



55th 

CONGRESS

SUSK FUELS

THE FUTURE

SUSK

ANNUAL REPORT

2013

Itinerary

Thursday May 9, 2013

1:00 pm	Registration Opens	Matrix Hotel (10640 100 Ave)
5:00 pm	Informal Dinner (Not Provided)	*Recommendation List
7:00 pm	Hospitality Suite & Welcome Reception	Central Social Hall (10909 Jasper Ave)
7:30 pm	USO Reports	Central Social Hall

Friday May 10, 2013

8:00 am	Breakfast for Hotel Guests	Matrix Hotel Hospitality Suite
8:30 am	Opening Ceremonies Professional Seminar 1: "Holodomor" – Andrea Chalupa , Author of <i>Orwell and the Refugees: The Untold Story of Animal Farm</i>	Matrix Hotel Amber Ballroom
9:30 am	Professional Seminar 2: Contemporary Politics in Ukraine – Marta Farion , President of Kyiv Mohyla Foundation of America	" "
10:30 am	Coffee Break – A look at Student Publication magazines over the years	" "
10:45 am	Professional Seminar 3: What can the Ukrainian Canadian Congress & Shevchenko Foundation do for you? Daria Luciw , Vice-President UCC National Andriy Hladyshevsky , President Shevchenko Foundation	" "
11:30 am	Professional Seminar 4: Business and the Ukrainian Connection – Canada Ukraine Chamber of Commerce Panel Discussion Slavka Shulakevych , CUCC-Alberta Chapter President, Vitaliy Milentyev , President of Global Wealth Builders Ltd, Myron Pyzyk , Western Canada Account Manager – Thames River Chemical, Michael Sulyma , Sulyma Productions, Illarion Shulakevych , High Stick Vodka	" "
12:45 pm	Lunch Break (provided) Case Competition Briefing & Team Assignments	" "
1:30 pm	Breakouts for Case Competition Development	Matrix Hotel
4:00 pm	Case Presentations & Judging	Matrix Hotel Amber Ballroom A & B
5:00 pm	Dinner Break/Free Time	*Recommendation List
9:00 pm	Night Activity	Surprise Location

Saturday May 11, 2013

8:00 am	Breakfast for Hotel Guests	Matrix Hotel Hospitality Suite
9:30 am	The Amazing Race – Edmonton Edition	Matrix Hotel Lobby
12:00 pm	Lunch (provided) Professional Seminar 5: "How can the Ukrainian Community Grow?" – Andriy Nahachewsky , Director of the Ukrainian Folklore Centre, University of Alberta	St. John's Institute
1:15 pm	SUSK Executive Elections	" "
2:00 pm	Tanets' House Dance Workshop – Andriy Nahachewsky	" "
3:00 pm	Break before banquet – End of Day Session	
5:30 pm	SUSK Congress Alumni Banquet & Zabava -Cocktails -Live Painting for Raffle by Iryna Karpenko	Matrix Hotel Quartz Ballroom
6:30 pm	-Dinner & Program	" "
7:45 pm	-Entertainment by the Ukrainian Shumka Dancers	" "
8:00 pm	-Keynote Address	" "
8:30 pm	-Announcement of Election Results -Case Competition Award Presentation -Announcements	" "
9:00 pm	-Zabava featuring Euphoria	" "
1:00 am	Banquet Ends	" "

Sunday May 12, 2013

8:00 am	Breakfast for Hotel Guests	Matrix Hotel Hospitality Suite
9:00 am	Financial Session – Theresa Comeau , Branch Manager, Delton Servus Credit Union	Matrix Hotel Amber Ballroom
10:00 am	Coffee Break	" "
10:15 am	Resolutions	" "
10:45 am	Strategic Planning Seminar – Boris Radyo , Assistant Superintendent Educational Planning, Edmonton Catholic School District	" "
11:45 am	Closing Ceremonies	" "
12:00 pm	New SUSK Executive Meeting	" "
1:00 pm	End of Program	

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Minister
of Citizenship
and Immigration



Ministre
de la Citoyenneté
et de l'Immigration

Ottawa, Canada K1A 1L1

Greetings from the Minister of Citizenship, Immigration and Multiculturalism

I am pleased to extend greetings to all those attending the 55th National Ukrainian Canadian Students' Union conference, hosted by the University of Alberta's Ukrainian Students' Society. On behalf of Prime Minister Stephen Harper, I would like to thank you for your continued dedication to diversity in Canada.

This conference brings together young people from universities across Canada and the United States to celebrate their Ukrainian heritage and the achievements of their ancestors. This is also an opportunity for delegates to consider how they, as Canadians of Ukrainian descent, can contribute to our country's future.

Canada's success as a multicultural society is based primarily on the work of people, like the Ukrainian Canadian Students' Union, who devote themselves to making their communities inclusive and welcoming to people of all backgrounds. As Prime Minister Harper noted, "Ukrainian Canadians continue to make significant contributions to Canada's cultural, political and economic life and have played a major role in the development of the Canada we know today."

As Minister of Citizenship, Immigration and Multiculturalism, I would like to thank SUSK and the University of Alberta Ukrainian Students' Society for your efforts in putting together this important conference. Your continued dedication to our multiculturalism is an inspiration to all Canadians.

Best wishes for a wonderful conference.

Sincerely,

The Honourable Jason Kenney, PC, MP
Minister of Citizenship, Immigration and Multiculturalism





Посол України в Канаді
Ambassador of Ukraine to Canada
Ambassadeur d'Ukraine au Canada

May 9, 2013

Dear Ukrainian Canadian Students!



This year marks a very important milestone for the Ukrainian Canadian Student's Union. It is the 55th National SUSK Congress and I am delighted to extend my greetings and best wishes to all Ukrainian students across Canada, all the delegates, participants and guests that have gathered together for four-day student's conference in Edmonton.

The uniqueness of your organization lies in the diversity of its members and in this regard it is very much representative of the diverse Ukrainian community at large. Additionally, you share the same values with all Ukrainians, you are keenly aware of your rich history, and you have been able to preserve our beautiful and unique traditions and culture.

I also believe that it is an appropriate moment to remind you that this year marks the 80th anniversary of Holodomor, one of the biggest tragedies in the history of Ukraine and the World. I urge you among other important things you will discuss to pay tribute to the millions of victims of this genocide and do everything possible to keep memory of this great crime and its millions of victims alive for the generations to come.

I wish all of you much success in your chosen careers, enjoyment in life and, more importantly, I hope that you will strive to make a significant contribution to the betterment of the society. As Benjamin Franklin once said, "invest in knowledge and you will receive the best interest".

I wish I could be with you today but, frankly, I wish even more I would be able to return to the happy-go-lucky days of my student's life first and then join your celebration.

Sincerely,

Vadym Prystaiko



Premier of Alberta

Office of the Premier, 307 Legislature Building, Edmonton, Alberta T5K 2B6 Canada

Message from Honourable Alison M. Redford, QC Premier of Alberta

On behalf of the Government of Alberta, it is my pleasure to welcome you to the Ukrainian Canadian Students' Union 55th national congress.

The key to a bright future lies in strong ties to our past. The Ukrainian Canadian Students' Union (SUSK) is an important organization that links the past, present, and future of many post-secondary students in Canada. Some have recently moved to our country while others come from families who immigrated many generations ago. All of them share a Ukrainian-Canadian heritage and an interest in promoting the awareness and study of Ukrainian-Canadian culture.

The theme of this year's congress, "SUSK fuels the future," is fitting. The networking opportunities that this conference presents may be the beginnings of many inspirational partnerships and prosperous ventures. I encourage you to meet your fellow students' union members and enjoy this congress to its fullest.

Best wishes for a successful event!

A handwritten signature in blue ink, appearing to read "Alison Redford".

Alison M. Redford, QC

May 11, 2013



Message from His Worship Mayor Stephen Mandel



On behalf of City Council and the people of Edmonton, Alberta's Capital City, it is my pleasure to welcome everyone to the 55th National SUSK Congress.

The City of Edmonton is proud of its multicultural landscape which welcomes individuals from communities all over the world. This conference, hosted by the University of Alberta Ukrainian Students' Society, will help strengthen multiculturalism in Edmonton by bringing the Ukrainian Canadian Student's Union to our city for its annual national congress. A hub of leadership development opportunities, mentorship and networking, this event will enrich the lives of Ukrainian youth from across the country and challenge them to build bright futures for both their careers and communities.

Thank you to the University of Alberta Ukrainian Students' Society for your time and effort in organizing this event. Your dedication to promoting Ukrainian culture in Edmonton helps make our city a more vibrant, innovative and culturally-diverse place to call home.

Best wishes for an enjoyable and inspiring conference!

Yours truly,

Stephen Mandel
Mayor



КОНГРЕС УКРАЇНЦІВ КАНАДИ

UKRAINIAN CANADIAN CONGRESS

CONGRÈS DES UKRAINIEN-CANADIENS

May 10, 2013

*Greetings from UCC National President
to the delegates of the 55th SUSK Congress*



Dear SUSK delegates:

I am delighted to extend my personal greetings to all those attending the 55th Ukrainian Canadian Students' Union Congress in Edmonton, Alberta. SUSK has a long and proud history of bringing new, innovative and impactful approaches to the Ukrainian Canadian community. The Ukrainian Canadian Congress is pleased to count SUSK as a key member.

It is my distinct pleasure to recognize the hard work and dedication of the SUSK Executive and in particular your President Danylo Korbabicz with whom I have had a close and productive working relationship. Danylo has served SUSK and our community with professionalism and dedication.

SUSK continues to make valuable contributions to our community. It goes without saying that you can count on UCC's support and my personal commitment to SUSK. The Ukrainian Canadian Congress must provide SUSK with the support it needs to ensure a vibrant Ukrainian Canadian student movement. In turn, SUSK has a responsibility to lead with deeds while bringing new and progressive ideas to our community and beyond.

On behalf of the Board of Directors and members of the Ukrainian Canadian Congress, please accept my best wishes for a productive and memorable Congress. I look forward to working with all of you as community leaders for many many years!

Многая Літа!

Yours very truly,

UKRAINIAN CANADIAN CONGRESS

Pavlo Grod
UCC National President
Past President, SUSK (1994-95)
Past President, U of T USC (1992-94)

GREETINGS FROM THE CO-CHAIRS

May 9, 2013

On behalf of the University of Alberta Ukrainian Students' Society and the Edmonton community, we would like to welcome you to the 55th National Congress of the Ukrainian Canadian Students' Union (SUSK) held in Edmonton, Alberta. We extend our greetings to all delegates including those guests from post-secondary institutions from across Canada.

The University of Alberta Ukrainian Students' Society continues to work tirelessly to assemble the passion of Ukrainian students at the University of Alberta and in the community. Over the years, USS has established traditions and goals within our community that have allowed us to grow in our appreciation for our cultural roots. USS is not limited to Ukrainian students in Edmonton as we actively participate in intercultural showcases with other cultural student groups on campus, and welcome anyone with an urge to experience what Ukrainian culture is all about to any of our events. With goals to once again establish a vital foundation for networking and communication in the community, we look forward to the 55th SUSK National Congress in Edmonton, Alberta.

We wish all the delegates a memorable, exciting, and productive congress. We look forward to maintaining our newfound friendships for many years to come!

Sincerely,



Sasha Vorotilenko
Congress Co-Chair
2012/2013 Project Director



Adrian Warchola
Congress Co-Chair
2012/2013 External-Relations Director

PRESIDENT'S REPORT

Dear SUSK Delegates: On behalf of the National SUSK Executive, welcome to Edmonton!

Introduction

It was only in 2007, at the XXII Congress of Ukrainian Canadians, that SUSK was revived after several years of inactivity. This will be my 5th Congress and my 5th year active on the SUSK Executive. I have seen the potential that many of you exhibit, and I have been privileged to see SUSK, after many years of inactivity, flourish, grow, and prosper. Only five years ago, our Congress activities were modest at best. Today we feature active clubs from coast to coast, maintain a solid fiscal framework, are active on various national committees, and are privileged enough to be able to make representations abroad. Furthermore, the fact that this weekend will feature 50 registered delegates is a testament to the hard work, dedication, and commitment from countless volunteers; namely SUSK National Executive members past and present. I have been lucky to work intimately with several such groups over the years.

Unfortunately, it was also a year of loss. The Ukrainian Canadian Students' Union (SUSK) learned of the passing of Vera Watowich (nee Zarowski) on October 21, 2012 in Denver, Colorado. Vera served as the first President of SUSK from 1953-1958. As the founding President of SUSK, Vera and her colleagues gave birth to one of the key pillars of organized Ukrainian life in Canada: namely an organized youth student leadership. It is a testament to those early pioneers, that almost sixty years later, SUSK continues to maintain a presence in most of Canada's provinces, and, in fact, continues to grow and flourish.

Milestones and Achievements

Ukrainian Parliamentary Elections October 2012

SUSK was active in promoting and recruiting the CANADEM call for volunteers to observe last year's parliamentary elections in Ukraine.

Much of the mission was populated with Ukrainian Canadian youth. The fact that one-third of the present SUSK National Executive participated in the Government of Canada Electoral Observation Mission to Ukraine, funded by Foreign Affairs Canada and the Canadian International Development Agency, is nothing short of remarkable. In addition, three former members from the 2010-2011 and 2011-2012 executive teams were present as well. Finally, if we continue to include students part of our various clubs throughout Canada, and our vast network of Ukrainian-Canadian alumni from years past, one will conclude it was a highly saturated SUSK mission.

“Студент” (Student) Newsmagazine

Our flagship publication continues to grow and gain readership. This year, SUSK will have published the largest number of “Студент” volumes since its revival at the XXII Congress of Ukrainian Canadians held in Winnipeg, Manitoba, October 2007. We have turned a profit from advertisement placements, and have promoted it heavily through social media networks. SUSK has also sustained the “Студент” / “Student” Digitization Project, funded by various provincial grants, which archives “Студент” newsmagazines from as early as the 1960's and 1970's. Slowly, these issues will become available on our website for members and alumni alike to make use of.

World Congress of Ukrainian Youth Organizations - CKYMO

SUSK has been active in the resuscitation of a Ukrainian world youth movement for over three years; having sent delegations to Ukraine three times for this purpose. The aim of SKUMO is to create a viable diasporan youth movement that is structured like the Ukrainian World Congress. In fact, SKUMO will be applying for formal membership and will seek statutory inclusion in the Ukrainian World Congress constitution at this year's Ukrainian World Congress Triennial. During this executive term, through Executive VP

Christine Czoli and I, SUSK was present in August of 2012 to attend the SKUMO Annual General Meeting and statutory founding. In March of 2013, as SUSK President, I returned to Lviv, Ukraine for the SKUMO strategy and planning session related to the upcoming World Triennial Congress and the future SKUMO Annual General Meeting to be held in August 2013 in Ternopil, Ukraine. At both conferences, young Ukrainian leaders gathered from: Brazil, Bulgaria, Hungary, Slovakia, Russia, Moldova, Poland and Serbia. Because SUSK is the only active, organized, and truly national students' association left in the global diaspora, we have a special role and responsibility in ensuring the development of various youth groups in countries outside Ukraine.

Enhanced Social Media, Web Presence, and Communications

SUSK has greatly enhanced its social media and web presence. Over the past executive term, approximately 26,000 total hits were achieved with an average publication rate of one posting bi-weekly. This includes a more frequent use of Twitter. With the submission and collection of contact data from Ukrainian Student Organizations (always a logistical nightmare) we have improved our contact list system, and communications from the executive to the membership have become more frequent than ever before. Our website has been regularly updated, and events taking place across the country have been advertised.

Policy Document and Position Paper

Up for adoption at the 55th National Congress, SUSK has after several years consolidated its policy discourse and made this available to the membership. Our lobbying efforts with the a) Government of Ukraine and the Parliament of Ukraine b) Provincial Legislatures c) Government and Parliament of Canada and d) other Ukrainian Organizations have been greatly enhanced. During

SUSK's representations to SKUMO, SUSK held meetings with no less than twenty members of the Verkhovna Rada of Ukraine and several other provincial and municipal state organs.

Canadian Museum for Human Rights Campaign

SUSK has been active in highlighting the lack of equality in programming in the yet to be constructed Canadian Museum for Human Rights based in Winnipeg, Manitoba. In tandem with our partners we highlighted the unfulfilled promises of the Israel Asper Foundation, by publishing a letter issued ten years ago which committed the museum to several actionable programming items. Through our social media efforts this garnered over 7,500 hits. At this stage, we do not view the museum as: a) inclusive and equitable as it relates to the Holodomor b) reflective of the broader Canadian Human Rights history and experience. SUSK devised and deployed a strategy to raise awareness amongst the broader Canadian public and parliamentarians about this most important issue.

SUSK Job Program and National Mentorship Initiative

In an effort to provide value-added services to its constituents, SUSK has created a Job Page which allows Ukrainian Canadian organizations, and related businesspeople, to post and advertise employment opportunities. The idea, of course, is that preference will be given to Ukrainian Canadian candidates. In this endeavour, we have contacted various Ukrainian Canadian professional groups and look forward to expanding this service. Because youth unemployment is reaching record highs, SUSK has also been active in calling upon national organizations to facilitate mentorship and formalized referral programs for Ukrainian Canadian youth. As such, we have been in informal discussions with the Canada Ukraine Chamber of Commerce to launch such a program for the benefit of young people.

Challenges

Though SUSK has prospered and overcome many logistical and organizational challenges, several hurdles remain. In order to reach our true potential, the below will need to be addressed so that our a) long term viability is ensured and b) our members are provided with the best possible representation and value added services.

Financial Stability

Though year to year funding has steadily increased, this has been mostly the result of enhanced fiscal discipline, the introduction of prudent accountability mechanisms, and revenue generation during the national congress period each year. Recurring and sustainable funding models, perhaps in the form of a small endowment, are crucial to long term success. It is unfortunate that most costs associated with SUSK related business are covered out of pocket, usually by the President. The past four presidents to hold office have all made a sizable sacrifice to SUSK via personal financial commitments ranging between \$1500 - \$2500. As we develop and reconnect with a significantly large alumni, as a minimum, we should focus on targeting our predecessors to assist us in raising funds.

Identity and Recognition

Unfortunately, not all membership is aware of our activities and our existence. Nor are they aware of the activities we engage in on their behalves. Though we cannot control whether or not Ukrainian Students Organizations participate in our initiatives and also share information, it is crucial we find a way to further engage with members. Some past ideas to ameliorate this reality have included: the renaming of local clubs to include SUSK signage and phrasing, enhanced member focused services, and national contests. All these ideas and more should be pursued with vigilance. Ultimately, however, we are a product of Ukrainian Student Organizations and their members. USO leadership should be reminded that we can only be as strong as our constituent parts. If USO's do not take some responsibility in this regard, we collectively suffer.

Volunteerism and Quorum

Though the majority of this year's executive was phenomenal in relative terms in meeting both quorum and fulfilling tasks, SUSK has always had a challenge in motivating its membership and executive leadership. I once again reiterate that it may be time to consider executive honorariums to: a) attract the best pool of people b) motivate completion of tasks and c) increase productivity. Any such schemes should, of course, be tied to performance models.

Conclusion

SUSK has overcome much these past years. I would like to thank this year's National Executive for their hard work and dedication. Indeed, there are several members who have served numerous past terms in office and should be additionally commended for their professionalism and duty to the cause. These included Past President Olena Kit, Vice President Finances Danylo Kostruba, and Alumni Director Zenon Ciz. Finally I thank our conference organizing committee for putting together such an exceptional program. Our External Relations Director Adrian Warchola, Project Director Sasha Vorotylenko, and Media Director Cassian Soltykevych deserve special mention. It is my hope that the delegates reading this are inspired through this phenomenal weekend to work harder than ever to ensure a united, progressive, and effective Ukrainian Canadian student voice. You are the future and the Ukrainian Canadian community needs you more than ever.

On behalf of the 2012-2013 SUSK National Executive,

Sincerely - З повагою,

Danylo Korbabicz, B.A. (Hons)

SUSK President 2012-2013
SUSK Past President 2011-2012
SUSK President 2010-2011
SUSK VP External 2009-2010

FINANCIAL REPORT

To the Stakeholders of the Ukrainian Canadian Students' Union:

As the Vice President of Finance for the 2012-2013 SUSK Executive, it was my pleasure to volunteer alongside dedicated individuals who continue to work towards the continuity and accountability of a student-run not-for-profit organization.

For the continued stability and fair presentation of the SUSK Financial Statements, my recommendations for the incoming executive are:

- 1.** The previous attempt to implement the use of Quicken Accounting financial software has been discontinued. The failure of this software implementation was largely due to technological and availability issues. It is important to note that, when implementing new accounting software, it is imperative to run parallel systems until such a time the executive deems the new system the gold standard for organizational bookkeeping. The simplicity of SUSK's recordkeeping suggests that a highly complicated accounting system is unnecessary. Excel spreadsheets are a more appropriate choice for SUSK because of their transparency, ease of use and high availability. It should also be noted that the relatively high cost of accounting software licenses, which does not align with SUSK's goals of sustainability. *It is recommended to the incoming executive continues to use Microsoft Excel (or compatible) spreadsheets for bookkeeping.*
- 2.** SUSK's fiscal year continues to be May 1st to April 30th. This fiscal year follows the regular university school year, allowing training time for the incoming executive over the less active summer months. *It is recommended SUSK continues to use this fiscal year to present all future financial statements and that it be adopted into the SUSK Constitution*
- 3.** SUSK's accounting policies are based on *Canadian Not-For-Profit Generally Accepted Accounting Principles*. This entails the use of the accrual method of accounting, where economic events are recognized in the period they occur, rather than the period in which cash transactions occur. Under this method, revenues and expenses are reflected in the period in which they occur. *It is recommended that the incoming SUSK executive continues using this method and accrue all remaining 55th SUSK Congress in Edmonton expenses to fiscal 2014 (May 1st, 2013 – April 30th, 2014).*
- 4.** One accounting policy implemented last year was a common not-for-profit accounting method known as the Deferral Method. This allows SUSK to match contribution revenues with related expenses. Unrestricted contributions are reported as revenue in the period received or receivable, as there are no particular related expenses associated with them. Restricted contributions for future period expenses are deferred and recognized as revenue in the same periods as the related expenses are incurred. *It is recommended the incoming treasurer be aware and knowledgeable of the deferral method, or provided with training in regards to the transactions necessary to continue using the*

deferral method. It is recommended to continue using the deferral method for the foreseeable future.

5. The SUSK Executive undergoes a turnover once every 9 to 15 months, depending on the dates set for the SUSK National Congress, where a new executive is voted in. Such a turnover rate is dangerous for the stability of the organization's direction and finances. I believe a two-year term for the positions of President & Vice President of Finances will provide the necessary training, experience and stability SUSK needs for financial accountability and understanding. *It is recommended that the positions of President of SUSK and VP Finances (Treasurer) of SUSK be extended to a two-year term.*

6. The current use of Calliflower teleconferencing services for the meetings of the National Executive have not provided a satisfactory benefit for the organization. In order to increase the effectiveness and efficiency of the National Executive meetings, *it is recommended that the future executive look into alternative methods of meeting and decision-making.*

For the past three fiscal years, SUSK has operated in a financial deficit financed by a surplus of cash accumulated in previous years. Continuing to operate in a financial deficit is clearly not sustainable. It is important to note that, although the executive had a clear loss of \$1,426 in fiscal 2013, this is a 74.41% decrease in losses in comparison to fiscal 2012. These losses in previous years are largely due to the SUSK National Congress being unprofitable. In 2013, the 54th SUSK National Congress in Hamilton was the first Congress to break even since before 2010. It is imperative future executives look at cost-effective ways to host the event. The exponential growth of SUSK's presence on social media platforms should be taken advantage of, as most event planning

and advertising using these media is free.

SUSK is a largely cash-based organization. Much of the organization's cash funds are sitting in a low-interest business bank account. Future executives should adopt aggressive fundraising strategies and work in conjunction with other Ukrainian Student Organizations to gain enough funds to build a higher interest-bearing endowment fund. Such a reserve fund will provide SUSK with an additional source of revenue for general operating purposes.

The 2014 fiscal year should be very promising for SUSK. I look forward to welcoming the incoming 2013-2014 SUSK National Executive in Edmonton!

May 5, 2013



Danylo Kostruba,

Vice President - Finances



UKRAINIAN CANADIAN STUDENTS' UNION (SUSK)
STATEMENT OF REVENUES AND EXPENSES
FOR THE YEAR ENDED APRIL 30, 2013

	<u>2013</u>	<u>2012</u>	<u>2011</u>
REVENUES:			
Donations	0	48	0
Interest Income.....	2	1	1
National SUSK Congress			
Banquet & Zabava.....	3,868	101	4,554
Delegate Registration Fees.....	3,700	3,259	6,382
Miscellaneous.....	0	0	467
Sponsorships.....	11,900	9,900	9,500
TOTAL National SUSK Congress.....	<u>19,468</u>	<u>13,260</u>	<u>20,902</u>
USO Membership Fees.....	574	530	562
Student Publication Sponsorship	700	1,050	0
Special Projects (Студент Digitization Project).....	17	0	0
Special Projects (Shevchenko "Hope" T-Shirt).....	0	0	3,417
TOTAL REVENUE.....	<u>20,761</u>	<u>14,890</u>	<u>24,883</u>
EXPENSES:			
Administration.....	595	597	731
Bank Charges.....	8	0	1
Conference Subsidies			
SUSTA Congress.....	0	0	500
Ukrainian Canadian Congress.....	411	98	3,118
World Forum of Ukrainians	1,823	850	0
TOTAL Conference Subsidies.....	<u>2,234</u>	<u>948</u>	<u>3,618</u>
National SUSK Congress			
Banquet & Zabava.....	11,675	11,875	11,374
Delegate Expenses.....	3,960	3,075	2,793
Marketing.....	321	321	622
Miscellaneous.....	878	38	962
Transportation.....	339	0	348
Travel Subsidies.....	1,810	1,810	2,125
TOTAL National SUSK Congress.....	<u>18,983</u>	<u>17,119</u>	<u>18,224</u>
Promotions	0	1,050	0
Special Projects (Shevchenko "Hope" T-Shirt).....	0	0	3,478
Special Projects (Студент Digitization Project).....	17	0	0
Student News Publications	0	397	0
UCC Membership Fees.....	350	350	350
TOTAL EXPENSES.....	<u>22,186</u>	<u>20,461</u>	<u>26,401</u>
DEFICIENCY OF REVENUE FOR THE YEAR.....	<u>(1,426)</u>	<u>(5,571)</u>	<u>(1,518)</u>

UKRAINIAN CANADIAN STUDENTS' UNION (SUSK)
STATEMENT OF FINANCIAL POSITION
APRIL 30, 2013

<u>ASSETS</u>				
	<u>2013</u>	<u>2012</u>	<u>2011</u>	
CURRENT ASSETS:				
Cash.....	18,603	16,665	22,442	
Accounts receivable.....	700	4,800	9,675	
Inventory.....	460	460	0	
Prepaid Expenses.....	2,787	0	0	
	<u>22,550</u>	<u>21,925</u>	<u>32,117</u>	
<u>LIABILITIES AND FUND BALANCES</u>				
CURRENT LIABILITIES:				
Accounts payable.....	890	13,164	16,765	
Deferred revenue.....	6,325	574	0	
	<u>7,215</u>	<u>13,738</u>	<u>16,765</u>	
NET ASSETS:				
Unrestricted	11,352	4,205	15,352	
Internally Restricted for Студент Digitization Project	3,983	3,983	0	
	<u>15,335</u>	<u>8,188</u>	<u>15,352</u>	
	<u>22,550</u>	<u>21,925</u>	<u>32,117</u>	

Notes to the Financial Statements

1. Significant Accounting Policies

- a. The Ukrainian Canadian Students Union (SUSK) follows the deferral method of accounting for contributions and expenditures. Support from the general public consists of contributions relating to the prior year's campaign. Funds raised during a campaign, net of related campaign expenses and provisions, are used to provide funds for funded activities. Accordingly, they are deferred at the end of the campaign year and are recorded in the statement of operations of the following year
- b. Deferred revenue – restricted contributions are recognized as revenue in the year in which the related expenses are incurred
- c. Donated services – no amounts have been reflected in the financial statements for donated services, since no objective basis is available to measure the value of such services. Nevertheless, a substantial number of volunteers have donated significant amounts of their time to the Ukrainian Canadian Students' Union activities.
- d. The Ukrainian Canadian Students' Union follows a fiscal year beginning on May 1st and ending on April 30th.

2. Changes in Accounting Policies

- a. An adjustment to the prior year's statement presentation format occurred in order to account for internally restricted assets – Student Digitization Project. (Note 4)
- b. Treatment of Accounts Payable
 - i. The Accounts Payable reflects all current outstanding expenses recognized under not-for-profit GAAP in fiscal 2013.
 - ii. Currently, \$17.07 is outstanding for the Student Digitization Project.

3. Cash and Equivalents

Cash and Equivalents

Description	2013	2012	2011
Cash	12839.61	12600	22442
Paypal Account	5763.45	4065	0
Totals	18603.06	16665	22442

SUSK uses a Chartered Bank for checking and cash deposit services. SUSK also makes use of Paypal as a convenient method of gathering funds from individuals across the country.

4. Deferred Revenue

Deferred Revenue			
Description	2013	2012	2011
Membership fees	0	574	562
Internally restricted - Digitization Project Grants	0	0	0
Paypal Account	6325	0	0
Totals	6325	574	562

As Paypal revenues are related to the 55th National SUSK Congress in Edmonton, to be held in May 2013, these revenues are not recognized in the 2013 Financial Statements. \$6,325 amount is therefore deferred to the 2014 fiscal year.

5. Net Assets – Student Digitization Project

a. The 2013 Executive has continued to oversee the transformation of the Студент/Student Newsmag into an online, ready to read version. This project entails scanning and uploading past issues of the Newsmag to the organization's website. This project is run by volunteers and so incurs little to no cost.

b. The following journal entries were made to retroactively reverse and fix revenues and costs incurred

Net Assets - Student Digitization Project			
Account	Description	DR	CR
2012			
FUND BALANCE, April 30, 2012			4000
<i>Deferred Revenue - Unrestricted Assets</i>	<i>To reverse error</i>	4000	
<i>Cash - Unrestricted Assets</i>	<i>To reverse error</i>		4000
FUND BALANCE, April 30, 2012			0
<i>Cash - Restricted Fund</i>	<i>To record grant receipts for Student</i>	1000	
<i>Deferred Revenue - Restricted Fund</i>	<i>To defer revenue to future periods to match expenses</i>		1000
FUND BALANCE, April 30, 2012			1000
2013			
<i>20-Jun-12</i>			
<i>Cash - Restricted Fund</i>	<i>To record grant receipts for Student</i>	3000	
<i>Deferred Revenue - Restricted Fund</i>	<i>To defer revenue to future periods to match expenses</i>		3000
FUND BALANCE, June 20, 2012			4000
<i>02-Feb-13</i>			
<i>Deferred Revenue - Restricted Fund</i>	<i>To record revenue for expenses incurred in fiscal year</i>	17.07	
<i>Revenue - Restricted Fund</i>	<i>To record revenue for expenses incurred in fiscal year</i>		17.07
<i>Digitization Expense - Restricted Fund</i>	<i>Shipping Expense</i>	17.07	
<i>Accounts Payable - Restricted Fund</i>	<i>To accrue for expense recognized</i>		17.07
FUND BALANCE, April 30, 2013			3982.93

6. Prepaid Expenses

Prepaid Expenses	
Description	2013
Paypal Fees	186.54
Matrix Hotel Deposit	2600
Totals	2786.54

The expenses recorded as “Prepaid Expenses” have not yet been recognized. Expenses are recognized in the period they occur. Since the Matrix Hotel Deposit and Paypal Fees are directly linked to the 55th National SUSK Congress, these expenses must be deferred to the 2014 fiscal year.

7. Inventory

a. After an inventory count performed at year end, inventory consists of 10 small- and 13 large-sized Taras Shevchenko Hope T-shirts.

b. Inventory is normally stated at the lower of Net Realizable Value or Fair Value. Since a fair value estimate requires professional judgment beyond the scope of the current SUSK Executive, the t-shirts are presented at Net realizable value.

$$(10 \times \$20) + (13 \times \$20) = \$460$$

c. As there were no t-shirt sales or knowledge of disposal in fiscal 2013, the April 30th, 2012 statements were amended to reflect the loss.

8. Accounts Receivable

a. Accounts receivable consists of a \$700 sponsorship revenue for advertisement in the Student Newsmag editions distributed in October 2012 and March 2013.

9. Accounts Payable

a. Accounts Payable consists of a \$17.07 expense for the Student Digitization project, as well as \$873 in outstanding expenses for conference reimbursements.

10. 55th National SUSK Congress in Edmonton

a. The 55th National SUSK Congress is to be held May 9th to May 12th 2013 in Edmonton, Alberta. As this event falls in the 2014 fiscal year, revenues and expenses paid or received are not recorded into income for the 2013 fiscal year. Instead, they should be recognized in the fiscal period they are incurred.

b. The current forecasts show that the 55th National SUSK Congress revenues should cover the projected expense to break even, and more than likely profit.

SPEAKERS & BIOGRAPHIES

Andrea Chalupa is a writer and journalist in New York. She is the author of *Orwell and the Refugees: The Untold Story of Animal Farm*.

Andrea helped launch online video for Condé Nast Portfolio and AOL Money & Finance. She reported on-camera for these outlets, covering the 2008 presidential conventions, the Sundance Film Festival, and Ford Motor Company's Scientific Research Laboratory. Her first screenplay, *Man Made*, the story of a struggling writer named George Orwell who exposes Stalin's famine in Ukraine through the controversial book *Animal Farm*, was a finalist for the Sundance Screenwriters Lab, and is currently in development in Europe. She also hosted MoveOn.org's Team Romney Mobile, a satirical video series featured on CNN and MSNBC that followed Mitt Romney's campaign across the country.

More information can be found at www.andreachalupa.com

Andrea Chalupa

Professional Seminar 1: Orwell and the and the Refugees: The Untold Story of Animal Farm
May 10 - 8:30 am
Amber Ballroom



Professional Seminar 2: Contemporary Politics in Ukraine
May 10 - 9:30 am
Amber Ballroom

Marta Farion

Marta Farion is an attorney currently serving as Kyiv-Mohyla Foundation's president, and chairperson of the board of the Electronic Library of Ukraine, a project aimed at providing access to electronic academic and research information to Ukraine's universities. Ms. Farion is a member of the Executive Committee of the City of Chicago Mayor's Office of International Relations – Sister Cities Program and served as chairperson of the Chicago-Kyiv Sister Cities Committee from 1995 to 2007. In that capacity she organized and managed numerous government and business U.S. – Ukraine projects. Ms. Farion is engaged in assisting the National University of Kyiv-Mohyla Academy to support excellence in education, university autonomy, academic freedom, and a democratic civil society in Ukraine.

Daria Luciw

Professional Seminar 3: What can the Ukrainian Canadian Congress and the Shevchenko Foundation do for you?

May 10 - 10:45 am

Amber Ballroom



Daria Luciw is a member of the National Board of Directors for the Ukrainian Canadian Congress and President of the Alberta Provincial Council of the Ukrainian Canadian Congress. Daria brings much community and non-profit sector experience to the UCC. She has dedicated her career to working in and for the non-profit sector and is currently President of The DL Group Inc., an Edmonton based consulting company which provides consulting and training services on Non-Profit Management, Governance and Fund Development. She has also been an instructor at Grant MacEwan College in the Voluntary Sector Management Program which trains mature students to work in the non-profit sector.

Daria has always been active in the Ukrainian community with numerous organizations and in several leadership roles. With the UCC Alberta Provincial Council, Daria was Vice-President prior to taking on the role of President; she led a team in developing and implementing – in 2 weeks – a successful series of events with major media coverage in Edmonton to raise funds to support election

observers going to Ukraine in December 2004. Other community involvement has been with CYMK, Ukrainian Parents for Bilingual Education, Plast, several cultural and educational organizations including President of the Dnipro Choir and a member of the production team of several major stage productions. Daria is a graduate of the University of Alberta in Political Science and has 4 children, all of whom are active within several community organizations.

Andriy is the current President of The Shevchenko Foundation, a chartered philanthropic institution dedicated to the development of Canadian cultural heritage which funds production of educational and individual materials to promote Ukrainian language, historical literary and publications and supports artistic groups. He is a recipient of the Queen's Diamond Jubilee Medal for his extensive pro bono work as well as awarded the International Award of Merit from the Republic of Ukraine. Andriy is also a member of the Law Society of Alberta and teaches at the University of Alberta through the Faculty of Extension.



Professional Seminar 3: What can the Ukrainian Canadian Congress and the Shevchenko Foundation do for you?

May 10 - 10:45 am

Amber Ballroom

Andriy Hladyshevsky

Slavka has completed her B.Sc. Degree and achieved the CITP (Certified International Trade Professional) designation.

She is also the project Coordinator of a CIDA - Ukraine project, implementing the Grant McEwan Business Diploma Program in Kyiv, Ukraine. In addition, Slavka has been involved with business in Ukraine from 1995.

As well, she has instructed courses for the Forum of International Trade Training (FITT) and gone global with them.

Slavka facilitated importing products from China, Italy, Ukraine, USA, and Russia and is currently the president of CUCC Alberta.

Slavka Shulakevych

Professional Seminar 4: Business and the Ukrainian Connection
May 10 - 11:30 am
Amber Ballroom



Currently: President and Portfolio Manager of Global Wealth Builders Ltd. (Edmonton's top investment boutique), VP for Canada-Ukraine Chamber of Commerce (Alberta Chapter), Chair of the Social Committee at the Synergy Network, member of Rotary International and Advisory Council on Alberta – Ukraine Relations.

Born and raised in Odessa, Ukraine. Vitaliy has moved to Canada in 1999 to pursue Master's Degree in Economics. He started his career as an investment analyst at a leading Canadian investment management company located in Winnipeg, MB. Prior to joining Global Wealth, Vitaliy worked for ING Bank in Ukraine as Head of Equity Markets. His task was to establish and launch stock brokerage division in Ukraine that would conform to the highest international standards of stock-trading.

Vitaliy is a CFA charter holder and holds two Master's Degrees: Economics (University of Manitoba) and Finance (Odessa State Economic University).



Professional Seminar 4: Business and the Ukrainian Connection
May 10 - 11:30 am
Amber Ballroom

Vitaliy Milentyev

Myron Pyzyk

Professional Seminar 4: Business and the Ukrainian Connection
May 10 - 11:30 am
Amber Ballroom



Myron recently moved back to Edmonton. He is the Western Canada Account Manager for a Canadian chemical distribution company (Thames River Chemical), primarily servicing the oil & gas industry. Myron Pyzyk is the CEO of the Marenon Health Group (Marenon Corp.). He has over 20 years of experience in global drug development, pharmaceutical marketing and sales. Mr. Pyzyk has taken on increasingly senior management positions in biotech and pharmaceutical companies including:

President & CEO, Marenon Corp. (current). Chief Executive Officer, CV Molecular Therapeutics Inc. (CVMT), a startup Canadian biotech company (current). Area Manager (Kyiv, Ukraine), Ares-Serono, a leading biopharmaceutical company. Global Director, Clinical Affairs (Calgary, Canada), SYNSORB Biotech Inc. a startup biotech company. Global Director, Clinical Services, CanReg Inc., a leading global regulatory consulting firm.

Prior to forming his own consulting company in 2006, Mr. Pyzyk previously held positions as Scientific Development Manager (metabolic/cardiovascular/infectious disease) for GlaxoSmithKline Inc. (Canada) as well as Medical Manager for Roche Canada and Solvay Pharma Inc., respectively. He started his career with Astra-Zeneca as a Senior Clinical Research Scientist (Astra Clinical Research Unit (UK)) and CRA (Astra Pharma Canada).

Mr. Pyzyk holds a Masters of Science degree in Biology/Clinical Nutrition (U. Bridgeport, USA) and a B.Sc. in Psychology (U. Alberta, Canada).

A leading, independent arts and entertainment producer, Michael Sulyma began his company while exploring the realm of television and film production, starting with his work at the National Screen Institute of Canada. Combining his arts background with his degree in business and years of experience with the accounting firm Coopers & Lybrand, Michael became a busy production manager, producing numerous projects for Stage West, performing arts television for the CBC and London's West End. Michael has also produced 25 years of international tours of The Kyiv Ballet of the National Opera of Ukraine, Canada's Ukrainian Shumka Dancers and the Chinese production of Chun Yi, The Legend of Kung Fu, a unique integration of modern dance, ballet and Buddhist Kung Fu.



Professional Seminar 4: Business and the Ukrainian Connection
May 10 - 11:30 am
Amber Ballroom

Michael Sulyma

Illarion Shulakewych born in Canada's capital, Ottawa, in 1977 and graduated from the University of Alberta with a BSc. with a specialization in computing science. In 2000 started work in a small computer storage start-up called YottaYotta in the quality assurance department as a developer. In 2005, moved to Ukraine to start a WiFi network. After limited success the company expanded to provide consulting and network support services to foreign owned companies. In 2010, worked with Souvenir Spirits to help with the logistics of starting their vodka business. With that experience, High Stick Vodka materialized. Incorporated in 2011 and was pleased to sell the first shipment of bottles at the end of 2012. Currently High Stick Vodka is still perfecting the bottle manufacturing process but is looking forward to ramping up production in 2013 and plans to go national in 2014.

Illarion Shulakevych

Professional Seminar 4: Business and the Ukrainian Connection
May 10 - 11:30 am
Amber Ballroom



Professional Seminar 5: "How can the Ukrainian Community Grow?"
May 11 - 12:00 pm
St. John's Institute

ANDRIY NAHACHEWSKY

Dr. Andriy Nahachewsky occupies the Huculak Chair of Ukrainian Culture and Ethnography (since 1990) and serves as the Director of the Ukrainian Folklore Centre.

Dr. Nahachewsky graduated cum laude with a BA in Ukrainian Studies from the University of Saskatchewan in 1979, then studied for one year at the Oleksandr Korniiichuk Institute of Culture in Kyiv in 1980. He completed a BFA in Dance in 1982 from York University and his MA in Ukrainian Folklore from the U of A in 1985. He studied at the Centre for Dance Studies in the United Kingdom in 1988, and received his PhD in Ukrainian Folklore from the U of A in 1991.

Nahachewsky has some 30 publications to his credit including contributions to *Ethnographica*, Athens; *Studia Musicologica*, Budapest; *Rodovid*, Kyiv; *Dance Research Journal*, New York; and *Journal of American Folklore*. He has been very active as a performer, teacher, critic and choreographer of Ukrainian dance.

Theresa Comeau is currently the Branch Manager of Servus Credit Union located at 12809-82 Street in Edmonton. She has been with Servus Credit Union for 28 years. Throughout this time she has held many different roles, including Financial Advisor, Supervisor and Branch Manager.

In March 1999, Theresa completed required courses to obtain her Certified Financial Planning designation. This knowledge ranges from Estate Planning, Tax regulations, Investment options and many other skills relating to personal financial planning. Theresa has been involved with the Junior Achievement program which gives opportunities to teach grades 6 and 8 money management skills on an elementary scale.

She has two daughters that are currently enrolled in secondary institutions, and can definitely relate to the challenges of being a full time student on a limited budget.

Theresa Comeau

Financial Session
May 12 - 9:00 am
Amber Ballroom



Strategic Planning Seminar
May 12 - 10:45 am
Amber Ballroom

Boris Radyo

Boris was a member of SUSK from 1974 until 1980. During that time he had positions on the executive and was also on the production team for SUSK's newsletter publication, *Student*.

Boris has also been an educator in Edmonton for several years. Presently, he is an Assistant Superintendent at the Edmonton Catholic School Board and has held this position for seven years. He currently resides in Edmonton, Alberta with his wife and two daughters.

RULES OF ORDER

As per section VIII.4.a of the Ukrainian Canadian Students' Union Constitution;

At the outset of the Congress, The President, or the Vice-President, or designate when the President is not available shall chair the election from among Delegates:

- a. Presidium, composed of a Chairperson, Vice-Chairperson and two (2) Secretaries;
 - i. The Presidium is responsible to conduct the Congress proceedings;

RIGHTS & RESPONSABILITIES of the CHAIR

1. Conduct sessions of the LII Congress in accordance with the adopted program, maintain order and adhere to the Rules of Order outline in the Ukrainian Canadian Students' Union Constitution
2. Facilitate discussion and ensure its viability
3. Put all motions to a vote and announce the results
4. Explain and decide all questions of order
5. Immediately suspend discussion by a delegate when;
 - He/She interferes with the proceedings of the Congress or is off topic being discussed;
 - A motion is made on a point of order;
 - An objection to the consideration of a motion is made
6. Dismiss irrelevant or late motions
7. Conduct sessions fairly and impartially
8. The Vice-Chair, who conducts Congress business in the absence of the Chair, is accorded the same rights as the chair.

RIGHTS of the DELEGATE

1. Express opinions relevant to issues place on the agenda and formulate them into concise conclusions
2. Put forth before the Congress proposals and motions for approval
3. Take part in the Congress Committee's, discuss and approve proposed resolutions at the Committees and vote on them during the appropriated times.
4. Have voting privileges as defined by the Ukrainian Canadian Students' Union Constitution

GENERAL RULES of ORDER

1. Question to members of the outgoing Executive be directed to the Chair
2. During discussion of reports each person may speak only once to summarize his remarks regarding the activities of the outgoing Executive. Comments already made by other persons should not be restated.
3. Each person who proposes an amendment to a motion by adding to, deleting from the question or rephrasing should be immediately provided to the Congress Resolutions Committee with their proposal in writing.
4. A motion, once it is moved, seconded and interpreted by the Chair may be withdrawn by the mover only with the consent of the seconder.

5. All points of order should be directed to the Chair by a motion. A motion concerning a point of order may be made under the following circumstances;

- Where there is concern about the running of business by the Chair
- When Delegates use improper or derogatory comments
- When a speaker does not speak to the issue or takes excessive time in debate

A point of order must be made immediately and stated concisely; A point of order;

- Supersedes all other debate and may interrupt the speaker
- Does not require a seconder
- Must be resolved by the Chair immediately
- May be appealed to the Congress immediately after the ruling of the Chair

6. All procedural matters, which are not addressed by the Rules of Order of the Congress, shall be governed by Robert's Rules of Order, insofar as they do not contradict the Ukrainian Canadian Student's Union Constitution

VOTING

1. Voting for the SUSK National Executive will be conducted by secret ballot
2. Voting for the proposed Constitutional Amendments will be conducted by secret ballot
3. Voting for proposed Resolutions will be conducted by show of Delegate voting cards.
4. Counting of votes cast will be conducted by the Congress Elections & Verifications Committee

RESOLUTION

1. The Congress Resolutions Committee shall receive and present the proposed resolutions of the Committees of the Congress.
2. The Resolutions Committee may revise, re-order or amalgamate resolutions in order to;
 - Ensure consistency in their format;
 - Avoid duplication of similar principles or concepts
3. The Congress Resolutions Committee may also review and propose resolutions not covered by the Committees
4. Each resolution must be proposed by the Congress Resolutions Committee for consideration by the Congress
5. Each Delegate has the right to submit a resolution to the Congress Resolutions Committee in writing.
6. The resolutions may be discussed during the appropriate session within a limited time period specified by the Congress Chair.
7. Any amendments to the resolutions arising from the sessions must be agreed to by either the Chair of the Congress Resolutions Committee or his/her designate.

RESOLUTIONS OF THE 55TH CONGRESS

RESOLUTION 1

BE IT RESOLVED that the 55th National SUSK Congress acknowledge the work of the 55th National Congress Sub-Committee and its host, the University of Alberta Ukrainian Students' Society.

RESOLUTION 2

BE IT RESOLVED that the 55th National SUSK Congress greet the outgoing SUSK Executive with the successful completion of the previous SUSK term.

RESOLUTION 3

WHEREAS the 55th National SUSK Congress recognizes the significance of the 1932-1933 Holodomor-Genocide and other human rights violations that have afflicted the Ukrainian people,

AND WHEREAS the current proposed exhibits in the Canadian Museum of Human Rights in Winnipeg intentionally exclude any substantial material involving the suffering of Ukrainians,

BE IT RESOLVED that the incoming SUSK Executive take concerted efforts towards ensuring the inclusion of Ukrainian issues in the Canadian Museum of Human Rights in Winnipeg.

RESOLUTION 4

WHEREAS the subsequent year commemorates the following anniversaries:

80th Anniversary of the Holodomor-Genocide in Ukraine
200th Anniversary of the birth of eminent Ukrainian poet Taras Shevchenko
1025th Anniversary of Christianity in Ukrainian-Rus'
60th Anniversary of the creation of the Ukrainian Canadian Students' Union (SUSK)
95th Anniversary of the IVth Universal declaring Ukrainian independence

BE IT RESOLVED that the incoming SUSK Executive encourage its member USOs to hold commemorations of these and other notable historical events.

RESOLUTION 5

WHEREAS the 55th National SUSK Congress sees the necessity of having an international body coordinating youth activity,

AND WHEREAS the Central Union of Ukrainian Students (CeSUS) has fallen inactive,

AND WHEREAS the SUSK Executive has taken strides to work with fellow youth organizations in the past,

BE IT RESOLVED that the incoming SUSK Executive work with affiliated youth organizations throughout Ukraine and the diaspora to form an international coordinating youth body under the patronage of the Ukrainian World Congress.

RESOLUTION 6

WHEREAS the 55th National SUSK Congress underscores the mobility and free expression of Ukrainian students as a priority in the SUSK mandate,

AND WHEREAS the SUSK Executive has the ability to leverage its political and economic freedoms to assist its colleagues in Ukraine on an ongoing basis,

BE IT RESOLVED that incoming SUSK Executive strive to establish an enduring working group of Ukrainian individuals in both Ukrainian and Canadian post-secondary institutions,

BE IT FURTHER RESOLVED that the incoming SUSK Executive expand its network of contacts in Ukraine as broadly as possible.

RESOLUTION 7

WHEREAS the 55th National SUSK Congress recognizes the importance of maintain bilateral relationships with its member USOs,

AND WHEREAS the 55th National SUSK Congress finds that Regional Conferences, National Teleconferences, and open meetings with USO Representatives constitute the most effective means of communication with member USOs,

BE IT RESOLVED that a member of incoming SUSK Executive make an effort to update representatives of its member USOs using the aforementioned methods on a monthly basis.

RESOLUTION 8

WHEREAS the dissemination of Ukrainian student activity and information to the broader community remains a cornerstone of the SUSK mandate,

AND WHEREAS the national publication “Student” remains a widely read and respected journal among Ukrainian Canadians,

BE IT RESOLVED that the incoming SUSK Executive lobby its direct and indirect membership to provide sufficient content to publish “Student” on at least a bi-monthly basis.

RESOLUTION 9

WHEREAS the 55th National SUSK Congress deems it important to preserve Ukrainian Canadian culture through the lens of the Ukrainian Canadian student,

AND WHEREAS the 55th National SUSK Congress holds that archiving future publications of “Student” is the most effective means of preserving this,

BE IT RESOLVED that the incoming SUSK National Executive continue with SUSK’s “Student” digitization project, which seeks to document a comprehensive collection of “Student” publications and create a searchable digital archive of the publications,

BE IT FURTHER RESOLVED that the incoming SUSK National Executive continues to actively seek funding for the SUSK “Student” digitization project.

RESOLUTION 10

WHEREAS the year 2013 marks the 80th Anniversary of the Holodomor famine-genocide of Ukraine,

AND WHEREAS the Ukrainian Canadian Congress National Holodomor Awareness Committee has proposed that SUSK collaborate with a national book presentation tour initiative with Andrea Chalupa, author of “Orwell and the Refugees: The Untold Story of Animal Farm,”

BE IT RESOLVED that the incoming SUSK National Executive support the UCC NHAC with the proposed initiative to commemorate and raise awareness of this tragedy within the Ukrainian Canadian community as well as among the broader Canadian public.

RESOLUTION 11

BE IT RESOLVED that the incoming SUSK National Executive hold the 56th National SUSK Congress in the months from May-October, 2014.

RESOLUTION 12

WHEREAS the 55rd National SUSK Congress sees it important to maintain the long term continuity of SUSK,

BE IT RESOLVED that the incoming SUSK National Executive continue using the UCC National address in Ottawa, Ontario as the central mailing address, and have any SUSK mail/correspondence forwarded to the concerned individual.

RESOLUTION 13

WHEREAS the 55th National SUSK Congress holds SUSK to be a constituted federation, and shall remain as such for the foreseeable future,

AND WHEREAS SUSK recognizes the compatibility of all Ukrainian Student Organizations with the objectives of the SUSK constitutions,

AND WHEREAS SUSK endeavors to promote a sense of unity and solidarity between local Ukrainian Student Organizations across Canada,

BE IT RESOLVED that the incoming SUSK National Executive recommend to all Member Organization USOs within SUSK that have not done so already to adopt the name “SUSK” in conjunction with their local name as the official name of their Ukrainian Student Organization (Club, Society, Association, Union).

RESOLUTION 14

WHEREAS the 55th National SUSK Congress recognizes the importance of developing working relationships with affiliated individuals and youth groups in Ukraine,

AND WHEREAS SUSK stakeholders stand to gain perspective and insight on issues plaguing fellow youths in Ukraine from developing such relationships,

BE IT RESOLVED that the incoming SUSK Executive undertake at least one tangible and actionable project that is implemented in conjunction with youth and student groups in Ukraine.

RESOLUTION 15

WHEREAS the 55th National SUSK Congress understands the importance of maintaining fiscal accountability and transparency in any community organization,

BE IT RESOLVED that the incoming SUSK Executive continue to abide by widely accepted financial standards and principles to compile its financial report.

RESOLUTION 16

WHEREAS the 55th National SUSK Congress sees the importance of financial accountability,

BE IT RESOLVED that the incoming SUSK National Executive enforce the payment of membership dues from Member Organizations.

RESOLUTION 17

WHEREAS the 55th National SUSK Congress holds the financial longevity of SUSK crucial to its long term continuity and suffers shortages in operational funding,

BE IT RESOLVED that SUSK in cooperation with the Taras Shevchenko Foundation and other donors create a managed Contingency Reserve Fund to sustain the projects and ventures of the Ukrainian Canadian Students' Union in perpetuity,

BE IT FURTHER RESOLVED that a reasonable portion of the income garnered from such a fund be allocated to the development of appropriate projects in Ukraine.

RESOLUTION 18

WHEREAS the 55th National SUSK Congress recognizes that the priorities of the SUSK Executive shift as time progresses and circumstances change,

AND WHEREAS it is in the best interest of the SUSK Executive to make clear to stakeholders and interested parties in the community what the priorities of the SUSK Executive are,

BE IT RESOLVED that the incoming SUSK Executive review the existing SUSK Position Paper developed by the outgoing SUSK Executive annually,

BE IT FURTHER RESOLVED that the incoming SUSK Executive tailor the Position Paper to conform with the issues that affect the broader membership of SUSK at that given time,

BE IT FURTHER RESOLVED that until such a time that the document is revised and approved by a current SUSK Executive, let the existing Position Paper serve as the overarching guideline for SUSK priorities.

RESOLUTION 19

WHEREAS the 55th National SUSK Congress sees importance to further cooperation between the Ukrainian Canadian Students Union and the Federation of Ukrainian Student Organizations of America (SUSTA), the Organizational Committee of the Ukrainian Student Association of Mykola Mikhnovskiy, and other governing student bodies,

AND WHEREAS the 55th National SUSK Congress sees it mutually beneficial to have active Ukrainian Student Organization umbrella organizations in North America, **AND WHEREAS** the 55th National SUSK Congress is aware of other National Ukrainian Student Organizations outside of SUSK's respective jurisdiction and where there may be a Ukrainian diaspora with students,

BE IT RESOLVED that the incoming SUSK National Executive make an active effort to organize a joint Congress with any affiliated organizations that are willing.

RESOLUTION 20

WHEREAS the 55th National SUSK Congress sees the importance in career outreach for its broader membership, **AND WHEREAS** no formal position on the SUSK Executive exists to cultivate relationships between professionals and students,

AND WHEREAS the outgoing SUSK Executive has taken strides to bring likeminded students and professionals together,

BE IT RESOLVED that the Alumni Director on future SUSK Executives assume the responsibilities of Alumni and Student Outreach Director, wherein he/she would be responsible for fostering relationships between students and adult professionals.

POSITION PAPER

As a leading voice in the Ukrainian Canadian community, the Ukrainian Canadian Students' Union (SUSK) adopts the following positions with respect to key policy issues relating to Ukraine and Canada:

1. Corruption and Indiscretion in the Ukrainian Democratic Process

Independent foreign observers have overwhelmingly deemed several recent Ukrainian elections as biased and deliberately staged. Undoubtedly, the integrity of a particular state rests with a citizen's faith in basic democratic processes. With evidence of a) blatant vote rigging and b) the exertion of various socio-economic pressure tactics by certain political parties in Ukraine upon citizenry, this integrity has been rightfully placed under scrutiny. SUSK echoes the statements released by Canadian and other international observer missions to Ukraine, which unequivocally state that the reliability of Ukrainian election results has been compromised. SUSK expresses deep concern for this malfeasance, and calls for the Ukrainian government to cease any wrongful activities.

2. Human Rights Violations in Ukraine

In recent years, there has been a suppression and degradation of basic individual rights in Ukraine. Specifically, we note several high profile cases, like those of Yuriy Lutsenko, Yuliya Tymoshenko, Roman Krutysyk, and Ruslan Zabilyj. Lack of due process and attack on basic freedoms is a common occurrence in Ukraine. SUSK rebukes the Ukrainian government's treatment of academics, historians, politicians, and indirect attacks on students and all others who question existing power structures. Furthermore, SUSK will continue to lobby on behalf of those Ukrainians unable to do so themselves.

3. Holodomor Awareness in Ukraine and in the Diaspora

The Holodomor-genocide of 1932-1933 was one of the worst tragedies to befall the Ukrainian people. Despite considerable documentation and historical observation, unfounded criticisms and denials still persist. On the eve of the 80th anniversary of the Holodomor, SUSK will continue its efforts to commemorate and promote education on the subject among Canadian students. SUSK also supports the Ukrainian Canadian Congress (UCC) and the broader Ukrainian Canadian community in its collective effort to install a permanent and prominent Holodomor exhibit in the Canadian Museum for Human Rights in Winnipeg, Manitoba.

4. National Memory and Ukraine's Struggle for Independence

Ukrainian independence in 1991 was the culmination of a centuries-long effort to secure its own sovereignty and statehood. As a perpetual victim of oppressive regimes, Ukraine and its history have been subjected to obfuscation and misrepresentation. SUSK supports academics and members of civil society (or civil society groups or non-governmental organizations) who work to establish an objective and non-partisan perspective of Ukraine's storied history. SUSK pays a solemn respect to the sacrifices of our forefathers, and vows to diligently keep their memory alive.

5. Ukraine's Integration in the EU and NATO

Ukraine holds strategic geopolitical influence in Europe, straddling the border between Eastern

and Western Europe. In recent years, external influences have caused Ukraine to gravitate eastward. SUSK believes that Ukraine's long term prosperity and security very much depend on strong economic, military, and political ties with Western Europe and the Western hemisphere, which would best be fortified by its induction into NATO and the EU. We will continue, in concert with our Ukrainian Canadian partners, to lobby the Government of Canada for these outcomes.

6. Canada's Diplomatic Relations with Ukraine

From the outset, Canada has maintained a strong relationship with the nascent Ukrainian state. The Canadian government has extended an immeasurable amount of support and has been forthright in promoting democratic activity in Ukraine. Canadian diplomatic missions, parliamentary hearings, and government calls to action have all greatly helped bring issues affecting Ukraine to the forefront of Canadian Foreign Policy. As such, Canada's stalwart support has garnered Ukraine its due international attention. SUSK applauds the Canadian government for its sincerity and its leadership in trying times, and is proud to call itself, first and foremost, a Canadian institution. SUSK will continue to do all it can to ensure this relationship persists for years to come.

7. Proactive Relationship with Ukrainian Students in Ukraine

SUSK recognizes that true and genuine democracy can only be achieved in Ukraine through the actions of its own citizens. As a student organization in the Ukrainian diaspora, SUSK stands shoulder to shoulder with our counterparts in Ukraine who fight for its well-being as well as for their own individual and academic rights. In particular, SUSK does not support the appointment and activities of Dmytro Tabachnyk as Minister of Education and Science in Ukraine, given his public derisions of the Ukrainian language and culture. Tabachnyk is also responsible for unsatisfactory retreats to the Soviet era, including the re-introduction of Soviet-era terms in history textbooks and removal of nationally relevant events, such as the battle of Kruty and the role of the Ukrainian Insurgent Army in Ukraine's struggle for independence. Minister Tabachnyk's proposals for educational reform would push Ukraine's educational system further into the past; paralyzing students' interdisciplinary mobility and curtailing the autonomy of Ukrainian universities by centralizing curricula decision-making in the Ministry of Education. Tabachnyk's reforms also hinder the foreign credential recognition of Ukrainian degrees. SUSK actively seeks to forge lasting relationships with student organizations in Ukraine to assist in ameliorating this poor state of affairs.

8. Ukrainian Language

The passing of the new language law in Ukraine, which enshrined Russian as a regional language in various parts of Ukraine, marks a serious threat to the security of Ukraine's national identity. In the interest of national sovereignty, solidarity, and the natural process of de-russification which took place in the majority of post-Soviet republics, SUSK strongly holds that Ukrainian remain the only language utilized by state-sponsored entities. Though SUSK holds minority and cultural rights as hallmarks of any advanced society, the organs of the state in a nascent nation such as Ukraine, which is constantly struggling to recapture its identity, should be focused on promoting the national language rather than discouraging it. SUSK acknowledges that for Ukraine to wrest itself from its troubled past, its citizens must universally hold Ukrainian as the only nationally recognized language.

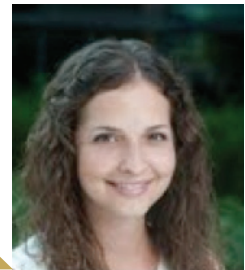
OUTGOING NATIONAL SUSK EXECUTIVE



Position: President
Hometown: Toronto, Ontario
University: University of Ottawa
Year and Field of Study: Graduate Studies, Public Administration

Danylo Korbabicz

Position: Executive Vice President
Hometown: Toronto, Ontario
University: Waterloo
Year and Field of Study: 1st year in public health research (PhD)



Christine Czoli



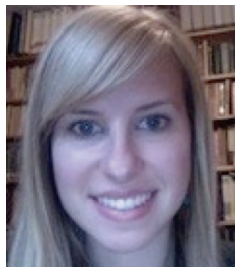
Position: Vice President Finances
Hometown: Mississauga, Ontario
University: University of Western Ontario
Year and Field of Study: Graduate June 2012 - Honors Bachelor of Management and Organizational Studies

Danylo Kostruba

Position: Vice President West
Hometown: Calgary, Alberta
University: University of Calgary
Year and Field of Study: 1st year Medical Sciences



Ann Zalucky



Position: Vice President Central
Hometown: Toronto, Ontario
University: Western University
Year and Field of Study: 4th year Business Administration

Anastasia Ostapchuk

Position: Vice President East
Hometown: Toronto, Ontario
University: University of Ottawa
Year and Field of Study: 2nd year History Major, Classical Studies Minor



William Pidzamecky



Position: Secretary
Hometown: Hamilton, Ontario
University: University of Waterloo
Year and Field of Study: M.Sc. Candidate in Earth and Environmental Science

Ulanna Wityk

Position: External Relations Director
Hometown: Edmonton, Alberta
University: University of Alberta
Year & Field of Study: 3rd year Bachelor of Commerce, International Business Major



Adrian Warchola



Position: Internal Relations Director
University: Carleton University
Field of Study: Master's student at the Institute of European Union, Russian and Eurasian Studies

Kateryna Ivanchenko

Position: Project Director
Hometown: Edmonton, Alberta
University: University of Alberta
Year and Field of Study: 3rd year Modern Languages and Cultural Studies



Sasha Vorotilenko



Position: Media Director
Hometown: Edmonton, Alberta
University: University of Alberta
Year and Field of Study: 2nd year Bachelor of Commerce, Entrepreneurship Major

Cassian Soltykevych

Position: Alumni Director
Hometown: Toronto, Ontario
University: Brock University
Year and Field of Study: Bachelor of Commerce Graduate



Zenon Ciz



Position: Past President
Hometown: Hamilton, Ontario
University: McMaster University
Year and Field of Study: 1st year Master of Science in Cognitive Science of Language

Olena Kit

CONSTITUTION

<i>I. PRELIMINARY</i>	<i>X. COMPETENCE OF THE EXECUTIVE</i>
<i>II. STATUS</i>	<i>XI. TERMS</i>
<i>III. FINANCIAL STATUS</i>	<i>XII. PROVISIONS FOR QUORUM</i>
<i>IV. MANDATES & OBJECTIVES</i>	<i>XIII. REMUNERATION</i>
<i>V. MEMBERSHIP</i>	<i>XIV. DISSOLUTION & INACTIVITY</i>
<i>VI. ELECTIONS</i>	<i>XV. IMPEACHMENT</i>
<i>VII. ELECTION PROCEDURES</i>	<i>XVI. MEETINGS</i>
<i>VIII. CONGRESS</i>	<i>XVII. CONSTITUTIONAL AMMENDMENTS</i>
<i>IX. EXECUTIVE</i>	<i>XVIII. RULES OF ORDER</i>

I. PRELIMINARY

There shall be one name to this organization;

1. The name of this organization will be the “Ukrainian Canadian Students’ Union”. Ця організація є під назвою „Союз Українського Студентства Канади”. Cette organisation tombera sous le nom «Union des Étudiants Ukrainiens Canadiens»;

Abbreviations for the name of this organization are to be as follows;

2. (UCSU) in English;
3. (СУСК) по-Українськи;
4. (UEUC) en Français.

II. STATUS

The Ukrainian Canadian Students’ Union is;

1. An organization established at the first Congress of Ukrainian Students in

Winnipeg, Manitoba on December 26-27, 1953 under the patronage of the Ukrainian Canadian Committee (UCC).

2. A member of the Ukrainian Canadian Congress (UCC) and is recognized as the national representative organisation for Ukrainian Canadian students.

3. A member of the World Conference of Ukrainian Students (CeSUS) - The coordinating body of Ukrainian student organizations throughout the world.

4. A member of the Ukrainian World Congress - The co-ordinating body for Ukrainian organisations outside the borders of Ukraine.

5. An organization member and recognized by The Federation of Ukrainian Student Organizations of America.

III. FINANCIAL STATUS

The Ukrainian Canadian Students' Union is a non-profit organization;

1. Excess net income available at the end of the year shall be carried into the next year;
2. Neither issue of shares nor payment of dividends or premiums shall be made.

IV. MANDATES & OBJECTIVES

1. To uphold and promote the Ukrainian language;
2. To organise, and represent the Member Organizations of the Ukrainian Canadian Students' Union, along with other Associate Member Organizations as an organised body;
3. To promote Ukrainian and Ukrainian Canadian studies;
4. To promote awareness of Ukrainian and Ukrainian Canadian culture;
5. To provide a structure for intra/inter group relations;
6. To foster cooperation and understanding among Ukrainian Canadian students' Member Organizations and other Associate Member Organizations as well as non-members;
7. To participate in and encourage the development of the Ukrainian-Canadian community which abides by the rule of law and democratic and humanitarian principles;
8. To educate and inform Individual Members and non-members about issues relevant to the Ukrainian-Canadian community;
9. To coordinate and initiate activities for persons in order to promote Ukrainian culture;
10. To organise conferences, tours, ethnic events, study groups and exhibits which further the objectives of the Ukrainian Canadian Students' Union.

V. MEMBERSHIP

A Member Organization is a Ukrainian Student Organization who agrees to abide by the constitution of the Ukrainian Canadian Students' Union, whose fees are paid in full. Ukrainian Student Organization's consist of Individual Members.

There are two (2) classes of membership for Member Organizations, "Full" and "Associate". The terms of membership are as follows;

1. Membership in the Ukrainian Canadian Students' Union is open to all Ukrainian Student Organizations;
2. Membership application will commence upon receiving a formal written request for membership, or during a membership drive;
3. Criteria for eligible organizations for membership to the Ukrainian Canadian Students' Union are as follows:
 - a. For Full Membership, the applying organization must consist of Individual Members enrolled in Canadian post-secondary institutions, who support the mandate and objectives of the Ukrainian Canadian Students' Union;
 - b. For Associate Membership, the applying organization is established outside Canadian borders, or whose membership does not consist of Students enrolled in Canadian post-secondary institutions may still apply for Associate Membership. However, Associate Membership will have absolutely no voting privileges if granted membership to the Ukrainian Canadian Students' Union;
 - c. In all cases Member Organizations or an Associate Member Organization must be democratically governed with an executive responsible to it's membership
4. Before membership is granted to an organization the applying organization shall:
 - a. Provide a copy of the organizations' Constitution to the Ukrainian Canadian Students' Union Executive;

- b. Provide an accurate list of their Executive members along with their positions on the Executive;
 - c. Provide a list of the organization's membership including;
 - i. Full Names
 - ii. Email addresses
5. Where an applicant organization for membership to the Ukrainian Canadian Students' Union has fulfilled the criteria as per V.2-4. of this Constitution; the Ukrainian Canadian Students' Union Executive may conditionally accept this applicant organization as a Member Organization or Associate Member Organization of the Ukrainian Canadian Students' Union;
- a. Pending a two month probation during which the aspiring organization must appoint a Ukrainian Canadian Students' Union representative, and;
 - b. Pay its membership fee for that academic year;
6. All Full Member Organizations in good standing of the Ukrainian Canadian Students' Union have voting privileges at all Ukrainian Canadian Students' Union Congresses, and Extraordinary Congresses;
7. The Executive will establish the membership fee annually;
- a. The fee for one year may not be less than 1 \$ Canadian per Individual Member of the Member Organizations' membership.
 - b. The fee shall be ratified by the Ukrainian Canadian Students' Union Congress if greater than 1 \$ Canadian;
8. Member Organizations may withdraw their membership at any time from the Ukrainian Canadian Students' Union;
- a. By filing a declaration of withdrawal and giving proper prior notification to the Executive of the Ukrainian Canadian Students' Union;
 - b. Dissolving the organization;
 - c. Membership fees are non-refundable;
9. Memberships expire on September 30th of the subsequent year;

VI. ELECTIONS

All Ukrainian Canadian Students' Union Individual Members of a Member Organization may run for any Executive position when elections are held under the following terms;

1. Any Individual Member may run for election to the Ukrainian Canadian Students' Union Executive, if that Individual Member Organization, and;
 - a. The Individual Member is a student at a Canadian post-secondary institute and has not received a degree or diploma from a post-secondary institution, unless that person is enrolled in a further degree or diploma program at a Canadian post-secondary institution.
2. No Individual Member may hold more than one executive position at the same time;
3. The candidates for the executive positions of President and Vice-President Finance must;
 - a. Have one full year of previous experience on the Executive;
 - b. Have registered in a degree or diploma program at a post-secondary institution in Canada for the subsequent academic year, as defined by the candidate's post-secondary institution calendar;
 - c. Must be fully aware of issues relevant to the Ukrainian-Canadian community in Canada and beyond;

VII. ELECTION PROCEDURES

The Ukrainian Canadian Students' Union Annual and Extraordinary Congresses shall follow proper Parliamentary Procedure;

All Ukrainian Canadian Students' Union Member Organizations;

1. All Ukrainian Canadian Student's Union Executive are entitled to one vote per person during an Executive meeting;
 - a. With the exception of the President, who will have one additional deciding vote in a case of a tie;

- b. During an election each member may only vote once per position;
- 2. All Ukrainian Canadian Student' Union Members are entitled to one vote per person during an Annual or Extraordinary Congresses
 - a. With the exception of the Presidium Chairperson, who will have one deciding vote in a case of a tie;
- 3. An election is won by the person receiving the simple plurality of votes; and where required a majority consists of 50% plus one (1) more votes of those present;
- 4. All candidates must be first nominated either by an Individual Member in attendance at the Congress, or by self-nomination;
 - a. The nomination must then receive a seconded nomination;
 - b. The nominee must accept the nomination before proceeding to the election;
 - c. Must be fully aware of issues relevant to the Ukrainian-Canadian community in Canada and beyond;
- 5. All elections shall be done through secret ballot;
 - a. With the exception when there is unanimous consent by all Ukrainian Canadian Students' Union members present to have an open vote;
- 6. All Ukrainian Canadian Students' Union Individual Members are eligible to run for any Executive position with the exception of the position of President and Vice-President Finance as per VI.3.
- 7. Only Ukrainian Canadian Students' Union Executive and Member Organization's Delegates will have voting privileges at a Congress;
 - a. No Delegate whose Congress registration is not paid in full will have voting privileges at the Congress;
- 8. The maximum number of Delegates that may be sent by a Ukrainian Canadian Students' Union Member Organization are as follow;
 - a. Three Delegates; representing the Executive of the Member Organization, and;
 - b. One Delegate for every 20 Individual Members of the Member Organization, or fraction thereof whose membership fees have been paid to the Ukrainian Canadian Students' Union;
- 9. Each Ukrainian Canadian Students' Union Member Organization, in good standing, in its discretion may delegate up to three of its votes to its first Delegate;
 - a. Should any Ukrainian Canadian Students' Union Member Organization send more than one Delegate to the Congress, any additional delegates are entitled to vote only if the total votes then held by the person(s) n does not exceed the Constitutionally set maximum allowable votes as per VII.7 of this Constitution;
- 10. No person representing a Ukrainian Canadian Students' Union Member organization shall delegate a right to vote at a Congress to another person;
 - a. The only exception being in the case of a delegate from one Full Member organization delegating a vote, by written proxy, to an alternate delegate from the same member organization;

VIII. CONGRESS

The Congress is the supreme legislative body of the Ukrainian Canadian Students' Union; it is the Annual assembly or, Extraordinary assembly, of the Ukrainian Canadian Students' Union;

- 1. The Ukrainian Canadian Students' Union Executive shall convene a Congress at least once during every calendar year;
 - a. The Executive shall give written notice to all Ukrainian Canadian Student's Union Member Organizations of the date and place the Congress is to be held, no less than less than two (2) calendar months prior to the date of the Congress, and;
 - b. Should the Ukrainian Canadian Students' Union Executive be incapable of calling a Congress as per VIII.1.a. of this Constitution an ad hoc Congress committee composed of the Presidents of at least half the Ukrainian Canadian Students' Union Member Organizations may call a Congress and set

its agenda;

c. Upon the written request of a minimum one-third of all Ukrainian Canadian Students' Union Member Organizations, the Executive shall call an Extraordinary Congress and set its agenda.

2. The agenda at every Annual Congress shall include at least;

- a. Reports from each of the Executive members;
- b. Reports from any existing committees;
- c. Reports from each Ukrainian Canadian Students' Union Member Organization;
- d. An audited financial statement;
- e. Resolutions;
- f. Constitutional Amendments, and;
- g. Ukrainian Canadian Students' Union Executive Elections;

3. The Annual Congress shall consist of The Ukrainian Canadian Students' Union Executive where every Executive Member is a Delegate, Member Organization's Delegates, Alternative Delegates, Associate Member Organization's Observers and Guests;

- a. A Member Organization "Delegate" is;
 - i. A member in good standing of a Ukrainian Canadian Students' Union Member Organization;
 - ii. Authorized by that Member Organization to attend the Congress as the organization's representative;
- b. An "Alternative Delegate" is;
 - i. An Individual Member in good standing of a Ukrainian Canadian Students' Union Member Organization;
 - ii. Authorized by that Member Organization to attend the Congress as the organization's representative to take the place of any of the organization's Delegates unable to participate in the Congress;
- c. An "Observer" is;
 - i. any person who is in attendance at the Congress and is not a Delegate or Alternate Delegate;

- ii. A member in good standing of a Ukrainian Canadian Students' Union Associate Member Organization;

d. A "Guest" is;

- i. Any observer who has been officially invited by the Executive to attend the Congress;

4. At the outset of the Congress, The President, or the Vice-President, or designate when the President is not available shall chair the election from among Delegates:

- a. A Presidium, composed of a Chairperson, Vice-Chairperson and two (2) Secretaries;
 - i. The Presidium is responsible to conduct the Congress proceedings;
- b. A Nominations Committee;
 - i. The Nomination Committee is responsible to prepare a list of candidates for election to the Ukrainian Canadian Students' Union Executive for the subsequent term of office;
- c. A Verifications Committee;
 - i. The Verification Committee is responsible to verify that each Member Organization has only the Constitutionally permitted number of Delegates and that these Delegates are bona fide Delegates;
- d. A Constitutional Committee;
 - i. The Constitutional Committee is responsible to prepare the text of all proposed Constitutional changes, if any, to the Congress;
- e. A Resolutions Committee;
 - i. The Resolution Committee is responsible to prepare the text of any Congress resolutions for the consideration of the Congress;
- f. An Auditing Committee;
 - i. The Auditing Committee is responsible to audit the financial records and report of the preceding Vice-President Finance, and;
- g. Any other committee which the Congress may deem necessary;

IX. EXECUTIVE

The Ukrainian Canadian Students' Union Executive is composed of;

1. A President, a Vice-President, a Vice-President Finance, up to five (5) Regional Vice-Presidents, an Internal Relations Director, an External Relations Director, a Secretary, a Media Technician, a Project Director, an Alumni Director, and an Immediate Past-President;

a. Regional Vice-Presidents are elected by the Congress, where each Regional Vice-President represents Ukrainian Student Member Organizations in a geographical area, as defined by the Annual Congress of Extraordinary Congress;

2. Should there be any vacant positions on the Executive, with the exception of that of the President, an election will be held at the next executive meeting;

a. If there is no Executive meeting for more than eight (8) weeks, then the President shall appoint an Individual Member to fill the vacant Executive position and to serve the rest of the term;

b. If a vacancy of the Executive position of President occurs, then the position shall be filled by the existing Vice-President;

3. If an Executive member has not fulfilled their duties, or has not been active in the Ukrainian Canadian Students' Union for a period of time exceeding two (2) months without a valid reason, or prior formal notification to the Executive;

a. The executive position may be vacated by putting the matter to a two-thirds (2/3) majority vote of the Executive;

4. The Executive, subject to budgetary constraints, may employ any professional staff the Executive deem necessary to fulfill the objects outlined as per Article X.

X. COMPETENCE of the EXECUTIVE

The President's responsibilities are designated as follows;

1. All overseeing activities of the Ukrainian Canadian Students' Union;
2. Is responsible for the management of the Ukrainian Canadian Students' Union, and shall
 - a. Coordinate all Executive members;
3. Is responsible for all Ukrainian Canadian Students' Union affairs;
4. Calls and Chairs all Executive meetings;
5. Represents the Ukrainian Canadian Students' Union to the public as an official spokesperson;
6. Serves as an official representative to any formal organization;
 - a. This includes serving as an official representative to; The Ukrainian Canadian Congress (UCC), The World Conference of Ukrainian Students (CeSUS), The Ukrainian World Congress, and The Federation of Ukrainian Student Organizations of America.
7. May delegate any one of the Executive position's responsibilities or tasks to any other Executive Member;
8. Gives a clear direction as to the activities and direction of the Ukrainian Canadian Students' Union;
9. Is responsible for briefing all Executive members with respect to their duties, and;
10. The President must have financial signing authority;

Whereas the Vice-President's responsibilities are designated as follows;

11. Is responsible for assisting the President in fulfilling duties of the President when the President is unable to do so, and;
12. Is responsible to coordinate, organise, and maintain contact with all Ukrainian Canadian Students' Union member organizations, coordinating all actions and activities with the Regional Vice-Presidents;

The Vice-President Finance's responsibilities are designated as follows;

13. Is responsible for all Ukrainian Canadian Student's Union funds; and;
 - a. Keep an accurate financial record using generally accepted accounting principles;
14. Is responsible for drafting a budget for the Ukrainian Canadian Students' Union fiscal year and be responsible for its realization;
15. Is responsible to propose a budget for various events;
16. Is responsible for setting a budget with, and for all Executive members;
17. Is responsible for all Ukrainian Canadian Students' Union subsidy plans, and grant applications;
18. Is responsible to keep all funds at a legal, financial institution;
19. Is responsible to present a completed final financial report to the Ukrainian Canadian Students' Union Congress delegates and to the auditing committee for examination at the Congress or by the auditing committee;
20. Is responsible for collecting membership fees, and;
21. The Vice-President Finance must have financial signing authority; The Regional Vice-President's responsibilities are designated as follows;
22. Is responsible to coordinate Ukrainian Canadian Students' Union activities in a given geographical region of Canada where deemed necessary; and
23. Is responsible for communication between Ukrainian Canadian Students' Union member organizations within their designated region, and the Ukrainian Canadian Students' Union Executive;

The Internal Relations Director's responsibilities are designated as follows;

24. Is responsible for the management of communication within the Ukrainian Canadian Students' Union;
25. Is responsible for all Internal affairs within the Ukrainian Canadian Students' Union;
26. Is responsible for understanding

the Ukrainian Canadian Students' Union constitution;

27. Is responsible to investigate any internal formal grievances within the Ukrainian Canadian Student's Union;
28. Is responsible for initiating, encouraging, and coordinating social and cultural activities geared towards Ukrainian Canadian Students' Union members; and;
29. Is responsible to help orientate and integrate Member Organizations of the Ukrainian Canadian Students' Union who are in their 1st year of membership;

The External Relations Director's responsibilities are designated as follows;

30. Is responsible for the management of communication with all Ukrainian and non-Ukrainian organizations;
31. Is responsible to maintain communications with other Ukrainian and non-Ukrainian organizations;
 - a. Responsible to ensure that each Member Organization is aware of the new Executive after elections;
 - b. Responsible to ensure that each Member Organization is aware of the Ukrainian Canadian Students' Unions' activities;
 - c. Responsible to ensure that a representative and/or greeting is dispatched to other organization's national congress/convention(s) as directed by the Executive;
32. Is responsible for maintaining liaison with the community and its activities;
33. Is responsible to maintain contact with all levels of government;
34. Is responsible for coordinating all actions and activities with Ukrainian community and other organizations;
35. Is responsible to investigate any external formal grievance relevant to the Ukrainian Canadian Students' Union;
36. Is responsible for initiating, encouraging, and coordinating social and cultural activities geared to all non-Ukrainian Canadian Students' Union Member Organizations;

- 37. Is responsible for compiling an access list of resource people in the press, media and/or community, and;
- 38. Is responsible for the acquisition and distribution of all promotional materials; and;
- 39. Is responsible to provide information about the Ukrainian Canadian Students' Union and its activities to students attending High Schools, Universities and other post-secondary institutions in Canada;

The Secretary's responsibilities are designated as follows;

- 40. Is responsible for the Ukrainian Canadian Students' Union Executive meeting minutes; and
 - a. Make the minutes available to all Ukrainian Canadian Students' Union Member Organizations;
 - b. Must appoint a person from the Executive to take minutes in their absence;
- 41. Is responsible to record ingoing and outgoing correspondence;
- 42. Is responsible to keep and maintain the archive of all past, and present Ukrainian Canadian Students' Union activities and Member Organizations membership list;
- 43. Is responsible to keep and maintain an accurate, and up-to-date membership list of Member Organizations and their memberships;
- 44. Is responsible for understanding the Ukrainian Canadian Students' Union constitution; and
 - a. Making the Constitution available to all Ukrainian Canadian Students' Union Member Organizations;
- 45. Is responsible for informing executive members of all meetings and important decisions in their absence, and;
- 46. Is responsible for maintaining adequate office supplies.

The Media Director's responsibilities are designated as follows;

- 47. Is responsible for a functioning Ukrainian Canadian Students' Union Website, and;

- 48. Is responsible to produce a regular publication/newsletter (Студент/Student), and any other publications deemed necessary by the Ukrainian Canadian Students' Union Executive, or by the Congress;
- 49. Is responsible to update the web site at least once (1) every two (2) months;
 - a. Construct and maintain a web page that informs members of the Ukrainian Canadian Students' Union about the constitution, mandates, executive members, and upcoming Member Organization events; and;
- 50. Is responsible to aid the Ukrainian Canadian Students' Union Executive maintain communication with Member Organizations;

The Project Director's responsibilities are designated as follows;

- 51. Is responsible to co-ordinate all Ukrainian Canadian Students' Union Projects;
- 52. Is responsible for initiating, encouraging and coordinating social activities;
- 53. Is responsible for ensuring that members of the Ukrainian Canadian Students' Union Executive, and Committees of the Executive are informed of all Ukrainian Canadian Students' Union projects;

The Alumni Director's responsibilities are designated as follows;

- 54. Is responsible to organise and maintain liaison with Ukrainian Canadian Students' Union alumni; and
- 55. Is responsible to gather and aid the Secretary in the maintenance of the Ukrainian Canadian Students' Union archive;

The Immediate Past-President's responsibilities are designated as follows;

- 56. Is the outgoing President of the Ukrainian Canadian Students' Union of the immediately preceding term of office;
- 57. Is responsible to provide advice to the Ukrainian Canadian Students' Union Executive on all UCSU matters, and;
 - a. Acts as a liaison and provides an

organizational continuity with the previous year's Executive;

58. Has no voting privileges at Executive meetings;

XI. TERMS

The Ukrainian Canadian Students' Union Executive shall fulfill the mandates and objectives outlined in Article IV of the Ukrainian Canadian Students' Union Constitution to the best of its ability;

1. Annual elections will be held during the Ukrainian Canadian Students' Union Congress, or at the Extraordinary Congress;
 - a. Unless the President of the Ukrainian Canadian Students' Union at the time defers the time of the elections with two (2) week's prior written notice, due to extraordinary circumstances, which must be approved by the Executive in advance;
2. All elected positions are active from inception to the following elections;
3. All elected positions are bound by the resolutions passed at all Annual and Extraordinary Congresses;
4. The Vice-President Finance and any other Executive Members having signing privileges, must notify the financial institution with whom they do business, formally in writing, of their absolution and loss of privileges, within one week of the election of the new Executive, or upon resignation from their position;
 - a. They must transfer signing privileges to the newly elected Executive;
5. The newly elected Ukrainian Canadian Students' Union Executives shall assume their responsibilities immediately at the conclusion of the elections;
6. The elected Executive will hold their positions until the conclusion of the election the subsequent year, or until they resign, or are removed from office, and;
7. Immediately following elections, the entire outgoing Executive shall remain as ex-officio members, active advisors, with no voting privileges

during Executive meetings.

XII. PROVISIONS for QUORUM

Quorum for Executive meetings shall be the President, or the Vice-President, or designate when the President is not available and at least 50% of Executive Members, to make a decision, and;

Quorum for an Annual Congress or Extraordinary Congress is 51% of the delegates registered at the Congress.

XIII. REMUNERATION

No Executive member shall receive remuneration for their service as an Executive Member. The Executive may vote to reimburse any individual for legitimate expenses incurred on behalf of the Ukrainian Canadian Students' Union. Only when authorized by the Vice-President Finance and only after a motion has been passed by the Executive shall any Individual Member of the Ukrainian Canadian Students' Union receive remuneration for their expenses;

XIV. DISSOLUTION & ACTIVITY

In the event of the dissolution of the Ukrainian Canadian Students' Union;

1. Its assets shall be deposited with the Ukrainian Canadian Congress, for the purpose of funding a future national Ukrainian Canadian student organization.
2. Any permanent records or artefacts of significant historical note shall be left in the custody of the National Archives of Canada or such other organization as the Ukrainian Canadian Students' Union designates; to hold in trust until the Ukrainian Canadian Students' Union is revived; or to the Ukrainian Canadian Congress;

XV. IMPEACHMENT

Grounds for impeachment shall consist of any action that contravenes this constitution, or any municipal, provincial, or federal laws.

Any member of the Executive may be impeached from office when;

1. Ten Individual Members in good standing of the Ukrainian Canadian Students' Union call for a Special Executive meeting when there is a written request submitted to the Executive;
2. Two-thirds (2/3) majority vote of all Executive Members of the Ukrainian Canadian Students' Union is required for an Executive member to be impeached from office;
3. Prior to a vote of impeachment from the Ukrainian Canadian Students' Union, the concerned Executive Member may speak on their behalf.

Any Member Organization may be expelled from the Ukrainian Canadian Students' Union for the current session for any action that contravenes the concerned Member Organizations constitution, this constitution, or any municipal, provincial, or federal laws, when;

1. Ten Individual Members in good standing of the Ukrainian Canadian Students' Union may call for a Special Executive meeting when there is a written formal request submitted to the Executive;
2. The Executive shall submit in writing to all Member Organizations no later than two (2) weeks before the set date of the Special Executive meeting;
 - a. Advising of the intention to expel the concerned member organization;
 - b. The reason(s) to expel the concerned Member Organization from the Ukrainian Canadian Students' Union;
3. Two-thirds (2/3) majority vote of all Executive Members of the Ukrainian Canadian Students' Union is required;
4. Prior to a vote of expulsion from the Ukrainians Canadian Students' Union, the concerned Member Organization may speak on their behalf.

XVI. MEETINGS

Executive meetings will;

1. Be called with five (5) days notice to the date of the meeting;
2. Have an agenda made available to all Executive Members for each Executive Meeting;
3. Be chaired by the President, or the Vice-President, or designate when the President is not available, and;
4. Have a minimum of one (1) Executive Meetings per academic month;

Special Executive Meetings will;

5. Be called with one (1) day notice to the date of the meeting;
6. Have an agenda made available to all Executive Members for each Executive Meeting;
7. Be chaired by the President, or the Vice-President, or designate when the President is not available;

XVII. CONSTITUTIONAL AMMENDMENTS

Amendment to the Constitution must be made as follows;

1. A written copy of all proposed amendment(s) shall be submitted to the Ukrainian Canadian Student's Union Executive no later than two (2) weeks prior to the convening of a Ukrainian Canadian Students' Union Congress or Extraordinary Congress;
2. The Ukrainian Canadian Students' Union Congress or Extraordinary Congress shall consider constitutional amendments that;
 - a. Have been edited for style by the Congress Constitutional Committee;
3. Constitutional amendments must be;
 - a. Voted on only at the Ukrainian Canadian Students' Union Congress, or at an Extraordinary Congress;
4. All Individual Members of the Ukrainian Canadian Students' Union have the right to review proposed amendments;

- a. The Executive shall submit a written copy of all proposed Constitutional amendment(s) to all Ukrainian Canadian Students' Union Member Organizations no later than one (1) week prior to the convening of the Congress;
- 5. The Executive will review any proposed amendments and will vote to recommend or not recommend the amendment to the Congress; and;
 - a. A two-thirds (2/3) majority vote of the Ukrainian Canadian Students' Union Delegates present at the Congress or Extraordinary Congress is required to pass an amendment to the constitution.

XVIII. RULES of ORDER

The governing rules of the Ukrainian Canadian Students' Union Meetings are;

- 1. In the latest edition of Robert's Rule of Order, and;
 - a. Are to be implemented in all cases to which they are applicable and not inconsistent or infringing with the Ukrainian Canadian Students' Union Constitution;

Amendments;

- Constitution and amendments prepared by Marco Jacuta on the 15th day of January, 2008, in Edmonton, Alberta, Canada.
- Amendments prepared by Tamara Mischena & Andrew Wodoslawsky on the 16th day of February, 2009, in Toronto, Ontario, Canada.
- Constitution and amendments prepared by The Constitutional Amendments Committee on the 12th day of February, 2010, in Edmonton, Alberta, Canada.

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