



SUSK IS THE NEW STEEL

ANNUAL REPORT 2012

ITINERARY

THURSDAY, MAY 10, 2012

16.00	Registration Opens	Sheraton Hamilton
18.00	Informal Dinner (not provided)	Hotel
19.00	Welcome Reception @ Hospitality Suite	* Recommendation List
19.30	— USO Reports	""
21.00	— Meet and Greet Networking Night	""

FRIDAY, MAY 11, 2012

8.30	Breakfast	Hamilton Convention
9.00	Opening Ceremonies & Election of Presidium	Centre - Albion Room
9.30	Professional Seminar 1: "Against Their Will: The Reality of Human Trafficking" Speaker: Orysia Sushko C.M	""
10.30	Break	""
10.45	Professional Seminar 2: "Ukrainian Canadian Congress" Speaker: Taras Zalusky	""
11.45	President/Executive/Financial Reports	""
12.30	Lunch	""
13.30	Professional Seminar 3: "CUCC Youth Initiative. Worth Taking a Look at?" Speakers: Zenon Potichny, Alex Ochrym, Markian Silecky, Michael Zienchuk, Dr. George Foty	""
14.30	Break	""
14.45	Professional Seminar 4: "The Ukrainian Diaspora as a Force Multiplier in Ukraine's Quest for Mature National Statehood" Speaker: Dr. Walter Zaryckyj	""
15.15	Election Nominations	""
16.00	Professional Seminar 5: "Post-Graduate Survival Tips... Getting Ahead instead of Being Left Behind" Speakers: Max Trojan & Nicholas Yuzwin	""
16.30	End of Day Program	""
18.30	Informal Dinner	* Recommendation List
21.00	Pub Night	Slainte Irish Pub

SATURDAY, MAY 12, 2012

8.30	Breakfast (not provided)	
9.00	Leave accommodations for Rosewood Estates Winery	Sheraton Hamilton Hotel - Lobby
10.00	Arrive at Rosewood Estates Winery – Wine Tour	Rosewood Estates Winery – Beamsville, ON
11.45	Lunch	ON
12.15	Professional Seminar 6: "Working together for the hromada here in Canada and working toward a better future for Ukraine" Speakers: Paul Grod, Eugene Roman, Renata Roman	
13.45	Election Voting Opens — Nominees 3 min speech	
14.30	Election Voting Closes	Sheraton Hotel
15.30	Arrive at Accommodations	Liuna Station - Lobby
17.30	SUSK Congress & Alumni Banquet — Cocktails	Liuna Station – Grand Central Ballroom
19.00	— Dinner	
19.30	— Kalyna Ukrainian Dance Ensemble Performance	
19.45	— Key Note Address "Growing Up in the Ukrainian Culture" Speaker: The Honourable William J. Festeryga Q.C	
20.30	— Announcements/Awards/Election Results	
21.00	— Zabava with ZIRKA!	
01.00	Banquet Ends	
02.00	Спів	

FRIDAY, MAY 11, 2012

09.00	Breakfast	
10.00	Resolutions	Sheraton Hotel - Albion Room
11.00	Break	
11.30	Strategic Planning Seminar Speaker/Facilitator: Yvan Baker	""
13.00	Closing Ceremony	""
13.30	Incoming/Outgoing SUSK Executive Meeting	""
14.30	End Program	""

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Minister
of Citizenship
and Immigration



Ministre
de la Citoyenneté
et de l'Immigration

Ottawa, Canada K1A 1L1

GREETINGS FROM THE MINISTER OF CITIZENSHIP, IMMIGRATION & MULTICULTURALISM

I would like to extend my warmest greetings on the occasion of the 54th National Ukrainian Canadian Student's Union conference entitled "SUSK is the New Steel!" and hosted by the McMaster Ukrainian Students' Association. On behalf of Prime Minister Stephen Harper, I would like to take this opportunity to congratulate everyone involved in this conference, which brings together delegates from all over Canada, and also the United States.

Events such as these provide students with an opportunity to engage with an association that promotes and represents the interests of the Ukrainian Canadian student populace and to build a stronger network among young leaders from across the continent. By maintaining an active populace on campuses across Canada, the Ukrainian Canadian Students' Union is able to meet the needs of their members while celebrating their rich cultural heritage.

Moreover, through your participation and broader civic engagement, you are helping to shape the future direction of the large and important Ukrainian Community, and of our country. As Prime Minister Harper noted, "Pluralism is the principle that binds our diverse people together. It is elemental to our civil society and economic strength."

As Minister of Citizenship, Immigration and Multiculturalism, I would like to commend the SUSK and the McMaster Ukrainian Students' Association for your contributions to Canada.

Best wishes for a successful conference.

Sincerely,

THE HONOURABLE JASON KENNEDY, PC, MP
MINISTER OF CITIZENSHIP, IMMIGRATION & MULTICULTURALISM



A PERSONAL MESSAGE FROM THE PREMIER



Premier of Ontario - Premier ministre de l'Ontario

On behalf of the Government of Ontario, I am delighted to extend warm greetings to everyone attending the 54th National Congress of the Ukrainian Canadian Students Union (SUSK).

In Ontario, we are very fortunate to be able to draw on the rich cultural diversity that defines and strengthens our communities. We are proud of the many contributions Ukrainian Canadians have made to the social, economic and cultural fabric of our province.

I would like to commend all members of SUSK for the important role you play in preserving and promoting Ukrainian culture. I also commend the organizers of this annual congress, which gives students the opportunity to network, hone their leadership skills and take inspiration from the ideas and experiences of other Ukrainian Canadians.

Please accept my sincere best wishes for an enjoyable and informative congress.

DALTON MCGUINTY
PREMIER OF ONTARIO





Andrea Horwath
MPP Hamilton Centre

**GREETINGS FROM
ANDREA HORWATH,
MPP HAMILTON CENTER, LEADER OF THE
ONTARIO NEW DEMOCRATIC PARTY**

I am happy to extend greetings to all the participants of the 54th National Ukrainian Student's Union conference hosted by the McMaster Ukrainian Students' Association. I would like to welcome delegates from Canada and the United States to our city.

The National Ukrainian Student's Union has a long history representing Ukrainian Canadian students at post-secondary institutions throughout Canada. Your continued work addressing concerns of Ukrainian students is important and commendable. Every Club in your Congress provides their community with a link and understanding to Ukrainian culture and history. I would like to acknowledge and express appreciation to The McMaster Ukrainian Students' Association and applaud all your efforts on behalf of your members and your community.

I wish you all great week here in Hamilton and know that you will enjoy a very successful conference.

Sincerely,

ANDREA HORWATH, MPP
HAMILTON CENTRE



**ON BEHALF OF THE
CITY OF HAMILTON,**



**OFFICE OF THE MAYOR
BOB BRATINA
MAYOR OF HAMILTON**

I extend a sincere and warm welcome to all delegates at tending the 54th National SUSK Congress. It is an honour for our city to host such an event, and we are ready to host you in grand style.

This is an incredible opportunity to learn and develop leadership and functional skills through professional development seminars and networking with Ukrainian students from all across Canada.

I offer my congratulations to the organizers of this event, and McMaster University, as host, who have worked very hard to make this Congress an informative and successful opportunity.

To our visitors from near and far, I welcome you to Hamilton and encourage you to explore the cultural, entertainment and recreational riches that make Hamilton a great city to visit, to play, and to stay. Be sure to sample some of our many fine restaurants and shopping areas, as well. For all your visitor information, visit our website at: www.hamilton.ca.

Yours Sincerely,

ROBERT BRATINA
MAYOR



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Yours Sincerely,

ROBERT BRATINA
MAYOR



Посол України в Канаді
Ambassador of Ukraine to Canada
Ambassadeur d'Ukraine au Canada

DEAR UKRAINIAN CANADIAN STUDENTS!

It is my great pleasure and honour to greet and welcome all the delegates, participants, and guests that have come from all over Canada and the United States of America to attend the 54th National Congress of the Ukrainian Canadian Students' Union which this year is being held in Hamilton, Ontario.

SUSK, as the national student organization representing all Ukrainian Canadian students and an active member of the Ukrainian Canadian Congress, has always been involved and continues to be involved in issues and matters that not only affect the Ukrainian Canadian community but also those that involve their beloved homeland Ukraine.

Last year the Ukrainian Canadian community celebrated 120 years of Ukrainian Settlement in Canada. During those years, the Ukrainian Community managed to grow into one of the largest and most respected communities in Canada. It can be said that the Ukrainian Canadian community is an integral and very important part of the Multicultural Mosaic that is Canada today. It has contributed greatly to the development of Canada as one of the leading world economies and important member of international community. It has produced countless notable politi-

cians, artists, actors, actresses, singers, musicians, TV personalities, scholars, authors, scientists, business executives, entrepreneurs, community leaders and government officials.

There is no doubt in my mind that you, though you may be only students at this stage in your life, are the future leaders of Canada. By the same token, I am firmly convinced that you will never forget your Ukrainian heritage and that one day you will also assume leadership positions in the Ukrainian Canadian community and continue the great work of your predecessors.

I wish you all a successful and most productive 54th National SUSK Congress.

Sincerely,

MARKO SHEVCHENKO
 CHARGE D'AFFAIRES OF UKRAINE IN CANADA

GREETINGS FROM UCC NATIONAL PRESIDENT TO THE DELEGATES OF THE 54TH SUSK CONGRESS



КОНГРЕС УКРАЇНЦІВ КАНАДИ

UKRAINIAN CANADIAN CONGRESS

CONGRÈS DES UKRAINIEN-CANADIENS

I am delighted to extend my personal greetings to all those attending the 54th Ukrainian Canadian Students' Union Congress in Hamilton, Ontario. SUSK has a long and proud history of bringing new, innovative and impactful approaches to the Ukrainian Canadian community. The Ukrainian Canadian Congress is pleased to count SUSK as a key stakeholder.

It is my distinct pleasure to recognize the hard work and dedication of the SUSK Executive and in particular your President Olena Kit with whom I have had a close and productive working relationship. Olena has served SUSK and our community with professionalism and dedication.

SUSK continues to make valuable contributions to our community. It goes without saying that you can count on UCC's support and my personal commitment to SUSK. The Ukrainian Canadian Congress must provide SUSK with the support it needs to ensure a vibrant Ukrainian Canadian student movement. In turn, SUSK has a responsibility to lead with deeds while bringing new and progressive ideas to our community and beyond.

On behalf of the Board of Directors and members of the Ukrainian Canadian Congress, please accept my best wishes for a productive and memorable Congress. I look forward to working with all of you as community leaders for many many years!

Yours very truly,
 Ukrainian Canadian Congress

PAVOL GROD
 UCC NATIONAL PRESIDENT
 PAST PRESIDENT, SUSK (1994–95)
 PAST PRESIDENT, U OF T USC (1992–94)



PRYVIT TO HONOURABLE DELEGATES

AUGUSTINE KRAWCHENKO
PAST PRESIDENT, McMASTER UKRAINIAN STUDENT'S ASSOCIATION (MUSA)
INTERNAL RELATIONS DIRECTOR, UKRAINIAN CANADIAN STUDENTS' UNION (SUSK)

On behalf of the McMaster Ukrainian Student's Association, I would like to warmly welcome all the delegates, speakers, guests and members of the Ukrainian Canadian community to the beautiful city of Hamilton Ontario. It is fitting to hold the 54th annual SUSK congress in Hamilton, a city full of possibilities, as SUSK represents the endless possibilities for the future of Ukrainian Canadian Students. The way in which the city of Hamilton nurtures the growth and well being of it's population, is the same way SUSK assists in developing the leadership and strength of Ukrainian Canadian students.

In the last decade Hamilton, a city full of rich history, has experienced a renaissance, a rebirth, of art, culture, and increased esthetics. In 2012-2014, Hamilton will mark the bi-centennial of the war of 1812. This significant historical event shaped Canada's identity and began a period of 200 years of peace between Canada and the United States. Hamilton is also recognized as the "City of Waterfalls". Hamilton boasts over 100 beautiful waterfalls identified by Hamilton Conservation Authority, found along the Bruce Trail and the Niagara Escarpment. Lastly, although known as the "Steel City" for several decades, Hamilton's new slogan is "Art is the New Steel". Hamilton takes great pride in the Arts and promotes local galleries and artists. These artists have helped to revitalize Hamilton's downtown,

creating a welcoming and positive experience for all Hamiltonians and tourists alike.

The McMaster Ukrainian Student's Association is pleased and honored to host the 54th Annual National SUSK Congress. The SUSK National Executive has worked endlessly to provide a fun and insightful congress. The Congress is an incredible opportunity for students to learn and develop leadership and functional skills through professional development seminars lead by renowned speakers, interesting tours, and of course the ability to network with other students from across Canada.

I would like to thank both McMaster University and the McMaster Ukrainian Student's Association for allowing me to experience the honour of serving term as President of the McMaster Ukrainian Students Association. Working side by side with like-minded Ukrainian Canadian students is an experience I will never forget. It is my pleasure to congratulate and welcome the incoming President of the McMaster Ukrainian Student's Association, Pavel Waszczur.

On behalf of the McMaster Ukrainian Student's Association, I wish all delegates, speakers, guests, and members of the Ukrainian Canadian Community a happy stay in our beautiful city of Hamilton!

LETTER FROM THE PRESIDENT

I encourage you to review the 2011-2012 Annual Report thoroughly, as it is both an overview of where SUSK stands as of May 2012, as well as an outline of where the organization is headed in future years. In an attempt to see more comprehensive long-term planning within the organization, my President's Report is a brief document that summarizes the 2011-2012 National Executive term, specifically the progress the organization has made.

It is crucial that future students have a good record of information available to them in order to help them make informed decisions, tackle challenges, and ultimately succeed in accomplishing their goals. Given the transient nature of this organization and the naturally high year-to-year turnover of our membership, the specific priorities of the Ukrainian Canadian Students' Union are bound to change. As such, this report is intended to serve as a general guideline as well as an important piece of institutional memory, summarizing the achievements and evolution of the 2011-2012 SUSK National Executive term.

A YEAR IN REVIEW

SUSK continues to be an organization that enhances the university experience for all Ukrainian Canadian students. Last year SUSK began the process of renovating its website and during August, we launched our new design. The project saw us switch to a younger and fresher layout. The website underwent some reorganization, as well as now highlighting SUSK's position on specific advocacy issues. These changes have improved the usability of the SUSK website and integrated the use of social media tools, such as the Twitter feed. SUSK focused a lot of effort on enhancing its social media presence.

SUSK is now constantly providing useful information about SUSK, Ukrainian Canadian Students, issues relevant to students and more on mediums such as: Facebook, Twitter, LinkedIn, and YouTube! Furthermore, a strong emphasis was also placed on SUSK's news-mag "Student" as well as Regional and Alumni newsletters. In total, SUSK published four "Student" issues, which truly depicted the voice of students, as well as eight newsletters highlighting student activities. SUSK has grown to become an organization that communicates to its members through several well-defined avenues.

From the beginning of the 2011-2012 term, the SUSK National Executive informed our members of the 120th Anniversary of Ukrainians settling in Canada. This was also paired with SUSK's "Travel across Canada like a Ukrainian Immigrant" contest, which sent four students across Canada on the Ukrainian Train of Pioneers. Holdomor Commemoration displays and ceremonies took place at several post-secondary institutions, along with a Facebook Status that was being copied by Ukrainian Canadian students across the country, as well as overseas! Finally, SUSK also held Ukrainian Literature Day on March 9, which marks the birthday of Taras Shevchenko. Consequently, SUSK encouraged students to visit their local or post-secondary library and explore books related to Ukrainian subject matter.

With respect to political activism, SUSK continued to call for a democratic Ukraine and the autonomy of Ukraine's educational institutions. Additionally, immediately after the 53rd SUSK Congress, SUSK National Executives met with the League of Ukrainian Canadians to discuss a issues concerning Ukrainian Canadians.

Specifically, SUSK met with Hamilton East-Stoney Creek MP Wayne Marston as well as Parkdale-High Park MP Peggy Nash to discuss our concerns regarding the political situation in Ukraine. Furthermore, a few SUSK National

Executives were given the opportunity to be involved in the "Ukraine at the Crossroads" Conference held in Ottawa this past March. This experience has allowed members to interact with key policy-makers from Canada, the United States, and the European Union.

A goal this year was to see SUSK strengthen community engagement. SUSK did so by actively participating in the UCC Board of Directors. Notably, a SUSK representative was present at all Board of Directors meetings, ensuring that our umbrella organization, the Ukrainian Canadian Congress (UCC), is also taking into account the interests of students. SUSK continued our strong relationship with the UCC by supporting the grand opening of the new UCC Office in Ottawa. Furthermore, SUSK has been present at various events across Canada including Ukrainian Independence Day celebrations, Holodomor commemoration ceremonies, and various cultural concerts. SUSK also held our first "Kolomeyka" circle at the Toronto Ukrainian Festival on Bloor Street, which engaged with the community, young and old alike.

Finally, SUSK is becoming more known amongst the wider Diaspora. Specifically, SUSK participated in the first "Ukrainian Forum of Youth in the Diaspora" in Kyiv. Our presentations were well received by interested youth delegates representing organizations worldwide.

NEXT STEPS

Given that the SUSK National Executive term is only a year, the completion of certain projects faces organizational challenges. As a student union, SUSK is not alone in the challenges it faces regarding transition and stability. It seems that SUSK's strongest asset is also its largest obstacle: it is run by students. Without student

members and volunteers, SUSK would not exist. Naturally, motivating membership and volunteerism is becoming a more prominent issue amongst Ukrainian Student Organizations. In order to encourage participation, perhaps incentives or honorariums should be implemented as a way to recognize the commitment and dedication of specific individuals.

With respect to social media, SUSK must develop a strategy to unify its presence and communicate with individuals across the country more broadly and more consistently. By providing students with information about events or issues that occur nationwide and abroad, we will promote ties and consolidate efforts to unify Ukrainian Canadian students. However, steps beyond social media presence must also be taken in order to form one cohesive whole. Reflecting upon who we are as an organization is essential along with what we believe in, what we hope to accomplish, and what role we should have in the Ukrainian community in Canada and internationally.

The budget process conducted by the Vice President Finances must lay a solid foundation for ensuring that SUSK operates in a fiscally appropriate manner and sustains funding for next steps in future years. It is imperative that a realistic budget is established annually and it is assessed regularly throughout the year. Furthermore, the implementation of an endowment fund must be seriously considered as SUSK must be in a positive financial position in order to adapt to changes in student needs and offer support in the coming years. Once financial stability is secured and an endowment fund is established, SUSK can look ahead to successfully sustaining the organization and offering members with effective support for fundraising and event planning from one central hub.

Finally, strategy plays an important role in making positive improvements to SUSK as well. Examining documented achievements

and evolution can be cardinal to the organization's success as well as social media, talent allocation, fundraising, and networking. It will be of the utmost importance for the incoming SUSK National Executive to take on a leadership role in implementing their vision and bringing together student stakeholders to develop a "student-centric" strategy.

The 54th National SUSK Congress will bring forward many new ideas, opinions, and criticisms of SUSK. As SUSK members, I encourage you to immerse yourself in the debate and devote yourself to exploring, learning and sharing your knowledge. There are many areas in which SUSK can focus, but the incoming SUSK National Executive that is elected by you determines the priorities that will be pursued next. Needless to say, it is an exciting time to be a Ukrainian student in Canada. The power of students is incredible. This past year, SUSK showed that utilizing this power is crucial for the Ukrainian Community that we live in now and wish to be a part of in the future.

On behalf of the 2011-2012 SUSK National Executive,



OLENA KIT
PRESIDENT
SUSK: UKRAINIAN CANADIAN STUDENTS' UNION

FINANCIAL REPORT

TO THE STAKEHOLDERS OF THE UKRAINIAN CANADIAN STUDENTS' UNION:

As treasurer of the 2011-2012 SUSK executive I implemented several changes in accounting procedures and policies which I believe will be beneficial to SUSK and will present a more accurate financial picture:

1. A system of book keeping using Quicken Accounting financial software has been implemented. This system allows an easy and consistent system of book keeping, which can be easily transferred from one SUSK executive to another. It is recommended that the outgoing VP Finance ensures that the incoming VP has the software and is able to operate it.
2. SUSK's fiscal year has been set as May 1 – June 30, this fiscal year follows the school year in which SUSK operates. It is recommended that all future financial statements be presented using this fiscal year and that it be adopted into the SUSK Constitution.
3. SUSK's accounting method has been changed from using a cash accounting to an accrual accounting method. The accrual method, common among non-profit organizations, is an economically meaningful and comprehensive measurement of performance and position by recognizing economic events regardless of when cash transactions happen. Under this method, revenues and expenses are reflected in the accounts in the period to which they are related. It is recommended that the incoming SUSK executive continue with this method and accrual all remaining 2012 Congress expenses to the previous fiscal year.
4. In conjunction with the accrual accounting method, a system of deferred revenue has been implemented. This allows revenue to be recognized in the period in which the related expense will be incurred. Ukrainian Student Organization's (USO) membership fees which are collected at the end of the fiscal year have been deferred to the following fiscal year in these financial statements. These membership fees are a major source of SUSK's operating revenue therefore

deferring them to the following fiscal year will allow for incoming SUSK executives to more accurately budget their operating expenses at the beginning of the fiscal year. It is recommended that SUSK continue with this system of deferring revenue.

For the last two fiscal years SUSK has operated in a financial deficit financed by a surplus accumulated previously. Continuing to operate in a financial deficit is clearly not sustainable, therefore I urge the incoming executive to either decrease spending or find additional sources of income to operate in a balanced budget.

As the SUSK Congress is the organization's largest undertaking, both financially and in volunteer hours, I recommend the Executive looks at ways to operate the event to generate revenue which could finance general operating expenses in the following fiscal year. This could possibly

be accomplished by adding a fundraising element to the SUSK Congress Banquet and Zabava through a silent auction and/or a 50/50 raffle. I also recommend a larger marketing budget for this event which could increase attendance and revenue from ticket sales.

Secondly, SUSK has a large amount of cash assets earning almost no interest. I recommend that the incoming SUSK executive create a reserve fund that will be either professionally managed or transferred to a high interest bearing bank account. Interest earned from this reserve fund could provide SUSK with an additional source of revenue for general operating expenses.

STEPHAN BOCIURKIW
VICE-PRESIDENT FINANCE



FINANCIAL STATEMENTS

WHILE THE FIGURES INCLUDED IN THE FINANCIAL STATEMENTS ARE AS ACCURATE AS POSSIBLE IT IS IMPORTANT TO NOTE THAT THE RESULTS ARE SUBJECT TO CHANGE UPON RESOLUTION OF ALL CONGRESS-RELATED EXPENDITURES AND REVENUES.

THE 2010–2011 FINANCIAL STATEMENTS HAVE BEEN AUDITED AND UPDATED TO INCLUDE THE FINAL FIGURES OF THE 2011 SUSK CONGRESS IN OTTAWA AND ARE PRESENTED IN THIS REPORT. AS IT STANDS, THE 2011-2012 FINANCIAL STATEMENTS ARE UNAUDITED. IT IS RECOMMENDED THAT THE FUTURE SUSK EXECUTIVE PERFORM AN AUDIT OF THESE STATEMENTS AND INCLUDE THE FINAL FIGURES FROM THE 2012 CONGRESS IN THE 2012-2013 FINANCIAL REPORT.

STATEMENT OF OPERATIONS

	2012	2011
REVENUE		
Donations	48	—
Interest Income	1	1
National SUSK Congress		
Banquet & Zabava	101	4,554
Delegate Registration Fees	3,259	6,382
Miscellaneous	—	467
Sponsorships	9,500	9,500
TOTAL National SUSK Congress	13,260	20,902
USO Membership Fees	530	582
Student Publication Sponsorship	1,050	—
Special Projects (Shevchenko "Hope" T-shirt)	—	3,417
TOTAL REVENUE	14,890	20,902
EXPENSES		
Administration	597	731
Bank Charges	—	1
Conference Subsidies		
SUSTA Congress	—	500
Ukrainian Canadian Congress	96	3,118
World Forum of Ukrainians	850	—
TOTAL Conference Subsidies	948	3,618
National SUSK Congress		
Banquet Zabava	11,875	11,374
Delegate Expenses	3,075	2,793
Marketing	321	622
Miscellaneous	38	962
Transportation	—	348
Travel Subsidies	1,810	2,125
TOTAL National SUSK Congress	17,119	18,224
Promotions	1,050	—
Special Projects (Shevchenko "Hope" T-shirt)	—	3,478
Student News Publications	397	—
UCC Membership Fees	360	350
TOTAL EXPENSES	20,461	26,401
DEFICIENCY OF REVENUE FOR THE YEAR	-\$ 5,571	-\$ 26,401

Year ended April 30, 2012

BALANCE SHEET

	2012	2011
CURRENT ASSETS		
Cash	16,665	22,442
Accounts Receivable	4,800	9,675
Inventory	480	—
TOTAL ASSETS	\$ 21,945	\$ 32,117
LIABILITIES & EQUITY		
CURRENT LIABILITIES		
Accounts Payable	13,164	16,765
Deferred Revenue	4,574	—
Total liabilities	17,738	20,638
EQUITY		
Total Equity	4,208	11,480
TOTAL LIABILITIES & EQUITY	\$ 21,945	\$ 32,117

Year ended April 30, 2012

NOTES TO THE FINANCIAL STATEMENTS

ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian generally accepted accounting principles. Significant accounting policies are as follows:

1

REVENUE RECOGNITION:

SUSK follows the accrual method of accounting, in which expenses and revenues are recognized in the period in which they occur, rather than when the cash is received or paid.

Revenue from membership dues is collected before Congress at the end of each fiscal year, based on the current year's membership numbers of each USO. SUSK defers the recognition of the revenue to the following fiscal year in which the related expenses will be recognized.

DONATIONS OF SERVICES:

The work of SUSK depends on the voluntary services of many individuals. Since these services are not normally purchased by SUSK and because of the difficulty in determining their fair value, donated services are not recognized in these financial statements.

DONATIONS OF MATERIALS:

SUSK may receive donated materials from time to time. These items may not normally be purchased by SUSK and because of the difficulty in determining their fair value; donated materials are not recognized in these financial statements.

PAYPAL TRANSACTIONS:

SUSK uses PayPal as a convenient method of gathering funds from individuals across the county. Revenue from PayPal transactions is recorded less of any fees.

STATEMENT OF CASH FLOWS:

Statement of cash flows is not provided as it would not provide any useful additional information.

2

DEFERRED REVENUE

	2012	2011
Membership Fees	\$ 574	\$ 562
Digitization Project Grants	\$ 4,000	—
	\$ 4,574	\$ 562

3

ACCOUNTS RECEIVABLE

	2012
Congress Sponsorship	\$ 4,100
Student Sponsorship	\$ 700
	\$ 4,800

4

DEFERRED PAYABLE

	2012
Banquet Band (less deposit)	\$ 2,900
Banquet Meal	\$ 6,172
Convention Hall Rental Food	\$ 854
Rosewood Estate Lunch	\$ 300
Travel Subsidies	\$ 1,810
Banquet Wine	\$ 1,128
	\$ 13,164

5

INVENTORY

Inventory consists of Taras Shevchenko Hope T-Shirts and is stated at fair value.

RULES OF ORDER

AS PER SECTION VIII.4.A OF THE UKRAINIAN CANADIAN STUDENTS' UNION CONSTITUTION;

4. AT THE OUTSET OF THE CONGRESS, THE PRESIDENT, OR THE VICE-PRESIDENT, OR DESIGNATE WHEN THE PRESIDENT IS NOT AVAILABLE SHALL CHAIR THE ELECTION FROM AMONG DELEGATES:
 - A. PRESIDUM, COMPOSED OF A CHAIRPERSON, VICE-CHAIRPERSON AND TWO (2) SECRETARIES;
 - I. THE PRESIDUM IS RESPONSIBLE TO CONDUCT THE CONGRESS PROCEEDINGS;

RIGHTS & RESPONSABILITIES OF THE CHAIR

1. Conduct sessions of the LII Congress in accordance with the adopted program, maintain order and adhere to the Rules of Order outline in the Ukrainian Canadian Students' Union Constitution
2. Facilitate discussion and ensure its viability
3. Put all motions to a vote and announce the results
4. Explain and decide all questions of order
5. Immediately suspend discussion by a delegate when;
 - He/She interferes with the proceedings of the Congress or is off topic being discussed;
 - A motion is made on a point of order;
 - An objection to the consideration of a motion is made
6. Dismiss irrelevant or late motions
7. Conduct sessions fairly and impartially
8. The Vice-Chair, who conducts Congress business in the absence of the Chair, is accorded the same rights as the chair.

RIGHTS OF THE DELEGATES

1. Express opinions relevant to issues place on the agenda and formulate them into concise conclusions

2. Put forth before the Congress proposals and motions for approval
3. Take part in the Congress Committee's, discuss and approve proposed resolutions at the Committees and vote on them during the appropriated times.
4. Have voting privileges as defined by the Ukrainian Canadian Students' Union Constitution

GENERAL RULES OF ORDER

1. Question to members of the outgoing Executive be directed to the Chair
2. During discussion of reports each person may speak only once to summarize his remarks regarding the activities of the outgoing Executive. Comments already made by other persons should not be restated.
3. Each person who proposes an amendment to a motion by adding to, deleting from the question or rephrasing should be immediately provided to the Congress Resolutions Committee with their proposal in writing.
4. A motion, once it is moved, seconded and interpreted by the Chair may be withdrawn by the mover only with the consent of the seconder.
5. All points of order should be directed to the Chair by a motion. A motion concerning a point of order may be made under the following circumstances;
 - Where there is concern about the running of business by the Chair
 - When Delegates use improper or derogatory comments
 - When a speaker does not speak to the issue or takes excessive time in debate
6. All procedural matters, which are not addressed by the Rules of Order of the Congress, shall be governed by to Robert's Rules of Order, insofar as they do not contradict the Ukrainian Canadian Student's Union Constitution
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7. Voting for the SUSK National Executive will be conducted by secret ballot
8. Voting for the proposed Constitutional Amendments will be conducted by secret ballot
9. Voting for proposed Resolutions will be

VOTING

1. Voting for the SUSK National Executive will be conducted by secret ballot
2. Voting for the proposed Constitutional Amendments will be conducted by secret ballot
3. Voting for proposed Resolutions will be

A point of order must be made immediately and stated concisely;

- A point of order;
- Supersedes all other debate and may interrupt the speaker
 - Does not require a seconder
 - Must be resolved by the Chair immediately
 - May be appealed to the Congress immediately after the ruling of the Chair

6. All procedural matters, which are not addressed by the Rules of Order of the Congress, shall be governed by to Robert's Rules of Order, insofar as they do not contradict the Ukrainian Canadian Student's Union Constitution

- Where there is concern about the running of business by the Chair
 - When Delegates use improper or derogatory comments
 - When a speaker does not speak to the issue or takes excessive time in debate
- conducted by show of Delegate voting cards.
4. Counting of votes cast will be conducted by the Congress Elections & Verifications Committee

RESOLUTION

1. The Congress Resolutions Committee shall receive and present the proposed resolutions of the Committees of the Congress.
2. The Resolutions Committee may revise, re-order or amalgamate resolutions in order to;
 - Ensure consistency in their format;
 - Avoid duplication of similar principles or concepts
3. The Congress Resolutions Committee may also review and propose resolutions not covered by the Committees
4. Each resolution must be proposed by the Congress Resolutions Committee for consideration by the Congress
5. Each Delegate has the right to submit a resolution to the Congress Resolutions Committee in writing.
6. The resolutions may be discussed during the appropriate session within a limited time period specified by the Congress Chair.
7. Any amendments to the resolutions arising from the sessions must be agreed to by either the Chair of the Congress Resolutions Committee or his/her designate.

RESOLUTIONS

RESOLUTION 1

- **WHEREAS** the 54th National SUSK Congress sees it important to maintain the long term continuity of SUSK
- **WHEREAS** the UCC National address in Winnipeg is used as SUSK's mailing address.
 - **BE IT RESOLVED** that the incoming SUSK National Executive continue using the UCC National address in Ottawa, Ontario as a central mailing address and have any SUSK mail/correspondence forwarded to the concerned individuals

RESOLUTION 2

- **BE IT RESOLVED** that the 54th National SUSK Congress acknowledge the hard work of the 54th SUSK National Congress committee, and its host the McMaster Ukrainian Students' Association at McMaster University.

RESOLUTION 3

- **BE IT RESOLVED** that the incoming SUSK National Executive hold the 55th National SUSK Congress in the months from May-October 2013.

RESOLUTION 4

- **BE IT RESOLVED** that the incoming SUSK National Executive maintain communication between representatives of Ukrainian Student Organizations and facilitate outside SUSK Executive Meetings including but not limited to (1) Regional Conferences, (2) National Teleconferences, and (3) Open Meetings with USO Representatives.

RESOLUTION 5

- **WHEREAS** the 54th National SUSK Congress sees it important of preserving tangible Ukrainian Canadian Culture is important to further development of a Ukrainian Canadian consciousness and identity;
- **AND WHEREAS** the 54th National SUSK Congress sees it important of instituting a standard and practice for archiving future publications of "Student";
- **AND WHEREAS** the 54th National SUSK Congress sees it important of promoting a contextual and historical understanding of Ukrainian Canadian Students;
 - **BE IT RESOLVED** that the incoming SUSK National Executive continue with the SUSK's "Student" digitization project, which seeks to document a comprehensive collection of "Student" publications and create a searchable digital archive of the publications;
 - **BE IT FURTHER RESOLVED** that the incoming SUSK National Executive continue to actively see funding for the SUSK "Student" digitization project.

RESOLUTION 6

- **WHEREAS** the 54th National SUSK Congress sees SUSK as a constituted federation, and shall remain so;
- **AND WHEREAS SUSK** recognizes the identification of all Ukrainian Student Organizations with the objectives of the SUSK constitutions;
- **AND WHEREAS SUSK** endeavors to promote a sense of unity and solidarity between local Ukrainian Student Organizations across Canada.
 - **BE IT RESOLVED** that the incoming SUSK National Executive recommend

to all Member Organization USOs within SUSK to adopt the name "SUSK" in conjunction with their local name as the official name of their Ukrainian Student Organization (Club, Society, Association, Union)

- **BE IT FURTHER RESOLVED** that the incoming SUSK National Executive continue to work towards finalizing the proposal of the "SUSK Cohesion Project", which was first drafted by the outgoing SUSK National Executive

RESOLUTION 7

- **WHEREAS** the 54th National SUSK Congress sees the importance of Ukrainian Courses at post-secondary institutions across Canada;
- **AND WHEREAS** Ukrainian courses/departments are in a situation of dropping enrolment and potential threat of funding cuts.
 - **BE IT RESOLVED** that the incoming SUSK National Executive encourage each Member Organization to distribute information regarding available courses in Ukrainian Studies by outlining the benefits of these courses to students
 - **BE IT FURTHER RESOLVED** that in those post-secondary institutions where no Ukrainian courses exist, that the incoming SUSK National Executive encourage Member Organization USO's to undertake to promote interest in Ukrainian studies through the organization of seminars, lectures, panels, and by other means available to them

RESOLUTION 8

- **WHEREAS** the 54th National SUSK Congress sees the importance of an international orga-

nization of Ukrainian Students' is needed to facilitate communication among Ukrainian students worldwide;

- **AND WHEREAS** the Central Union of Ukrainian Students (CeSUS) has fallen inactive and not fulfilled its mandate in recent years;
- **AND WHEREAS** the Ukrainian World Congress has established the Conference of Ukrainian Youth Organizations (KUMO).
 - **BE IT RESOLVED** that the incoming SUSK National Executive contact the former Member Organization of CeSUS about the possibility of reorganizing an International Ukrainian Students' Union and make CeSUS a viable organization in the future.
 - **BE IT FURTHER RESOLVED** that the incoming SUSK National Executive communicate with the Chairman of KUMO for support or guidance on international affairs.

RESOLUTION 9

- **WHEREAS** the 54th National SUSK Congress sees importance to further cooperation between both Ukrainian Canadian Students Union and the Federation of Ukrainian Student Organizations of America (SUSTA);
- **AND WHEREAS** the 54th National SUSK Congress sees it mutually beneficial to have active Ukrainian Student Organization umbrella organizations in North America;
- **AND WHEREAS** the 54th National SUSK Congress is aware of other National Ukrainian Student Organizations outside of SUSK's respective jurisdiction such as the Ukrainian German Students' Union (SUSN) and where be it there may be a Ukrainian diaspora with students
 - **BE IT RESOLVED** that the incoming SUSK National Executive consider and make an active effort to organize a dual

Congress for the SUSK and SUSTA, but not limited to these two organizations.

RESOLUTION 10

- **WHEREAS** the 54th National SUSK Congress sees the financial longevity of SUSK crucial to its long term continuity and suffers shortages in operational funding.
 - **BE IT RESOLVED** that SUSK in cooperation with the Taras Shevchenko Foundation and other donors create a managed Contingency Reserve Fund to sustain the Ukrainian Canadian Students' Union

RESOLUTION 11

- **WHEREAS** the 54th National SUSK Congress sees it important to maintain financial integrity at any level of organization
 - **BE IT RESOLVED** that the incoming SUSK National Executive use widely accepted financial procedures as indicated in the 2011-2012 Financial Report.
 - **BE IT FURTHER RESOLVED** that the incoming SUSK National Executive see the fiscal year as May 1- June 30 and continue to use this fiscal year for all future financial statements.

RESOLUTION 12

- **WHEREAS** the 54th National SUSK Congress sees importance in financial accountability
 - **BE IT RESOLVED** that the incoming SUSK National Executive enforce the payment of membership dues from Member Organizations

RESOLUTION 13

- **WHEREAS** the Ukrainian Canadian Congress has opened an office in Ottawa, Ontario.
 - **BE IT RESOLVED** that the incoming SUSK National Executive negotiate with the Ukrainian Canadian Congress exclusive rights to mainstreaming students into an internship/mentorship program.

RESOLUTION 14

- **WHEREAS** the year 2013 marks the 60th Anniversary of the creation of the Ukrainian Canadian Students' Union
- **AND WHEREAS** the year 2014 marks the 200th Anniversary of the birth of Taras Shevchenko
 - **BE IT RESOLVED** that the incoming SUSK National Executive call upon the Ukrainian Canadian Congress and Ukrainian Canadian Students' Union Member Organizations to plan and execute an inclusive and cohesive event to promote Ukrainian consciousness.

RESOLUTION 15

- **WHEREAS** SUSK's history, achievements, and evolution is not overtly known.
 - **BE IT RESOLVED** that the incoming SUSK National Executive endeavor to compile a historical database of alumni, past congresses, achievements, and other defining moments.

CONGRESS SPEAKERS



IRENE ORYSIA SUSHKO C.M.

Orysia Sushko has devoted many years to community activism in both the Ukrainian and general Canadian communities. Her efforts in promoting multiculturalism, diversity and women's rights including efforts to stop the scourge in human trafficking have garnered her appointment to the Order of Canada, Canada's highest civilian honour. As well she has spent a lifetime working for the benefit of the Ukrainian community for which she was honoured with the prestigious Taras Shevchenko medal by the Ukrainian Canadian Congress and the Kniahynia Olha medal bestowed on her by the president of Ukraine.

Orysia has always been dynamically involved in community affairs. She is a past chair of the Hamilton Status of Women Committee, and served as the vice-chair of the Arts Advisory Sub-Committee for the City of Hamilton, Resource person for the Mayor's Committee against Racism and Discrimination, member of Hamilton's Sesquicentennial Interfaith Committee, executive member of the Hamilton Mundialization Committee and Canadian Council of Churches, Justice Commission. As a proponent of Ukrainian issues, produced and narrated a television program, "Ukraine Today".

She is the immediate past national president of the Ukrainian Canadian Congress and the first woman to hold that position, having dealt effectively with the numerous and varied issues that the Congress

& BIOGRAPHIES

PROFESSIONAL SEMINAR 1

Title: "Against Their Will: The Reality of Human Trafficking"

Where: Albion Room

Time: 9:30 am

is required to deal with. Prior to her term as national president she served in various UCC capacities on the local, provincial and national levels. She is Editor-in-Chief of a national women's journal "Promin", published by the Ukrainian Women's Association of Canada.

In her professional capacity as Equity Coordinator for the Hamilton Board of Education she was responsible for the development and implementation of the Employment Equity Policy, the Policy against Harassment, and the Race Relations and Ethnocultural Equity Policy-essentially encompassing all the issues governed by the Human Rights Code.

She has a keen interest in the issue of Human Trafficking and has for many years worked in partnership with the government of Canada and existing groups for its eradication. Presently she is the chair of the "Anti-Trafficking Committee" of the World Federation of Ukrainian Women's Organizations and is a member of the "Anti-Trafficking Taskforce" of the Ukrainian World Congress. In these capacities she has organized information sessions during their meetings in Ukraine launching the United Nations' Blue Heart Campaign, as well as presenting at sessions in Canada and the United States. Most recently she organized a session at Toronto City Hall "Against Their Will: The Reality of Human Trafficking". A follow-up session is planned for the same venue on June 2nd to develop an action plan that should assist in raising awareness of this heinous crime against humanity.

TARAS ZALUSKY

Taras Zalusky is the Executive Director of the Ukrainian Canadian Congress in the National Office located in Ottawa, Ontario

Taras is responsible for the overall leadership and management of the Congress' operations including the implementation of the strategic plan, recommending policy direction to achieve the goals and further the mission of the organization, and supporting its programming, events, and educational programs. He has also established a full-time UCC office in Ottawa and manages the UCC head office in Winnipeg.

Taras is an active member of the Ukrainian Canadian community and alumni of UCC's internship program which was the springboard to his brilliant career within the senior ranks of Government. The Ukrainian community in Canada has greatly benefited from Taras' experience, insights and strong organizational capabilities.

With over twenty years of experience working in business and government at the most senior levels, Taras brings to UCC significant experience and expertise at working in the development and communication of public policy. Since 2006, he has been President of Trident International Business Solutions Inc., an international public policy and human resources consultancy. He previously served as Chief of Staff and as a Senior Advisor to federal Cabinet Ministers in several departments including the Canadian International Development Agency, Human Resources Canada, Treasury Board and the Privy Council Office.

Taras has a long record of involvement within and on behalf of the Ukrainian Canadian community here in Canada and in Ukraine. He was Senior Deputy Chief of Mission to the 2004 and 2010 Canadian Election Monitoring Mission to Ukraine. He has also served on the executive and the boards of several organizations including the Canada-Ukraine Chamber of Commerce, the SUS Foundation, and the Ukrainian Orthodox Church in Ottawa.

Taras is fluent in English, French and Ukrainian. He is married to Catherine Rudick and they live in Ottawa with their daughter Alena.

The Executive Director is the Chief Executive Officer of the Ukrainian Canadian Congress and reports to the President and Executive Committee of the UCC, and is responsible for the organization's consistent achievement of its mission and financial objectives.



PROFESSIONAL SEMINAR 2

Title: Ukrainian Canadian Congress

Where: Albion Room

Time: 10:45 am

ALEX OCHRYM, P. ENG.

Alex Ochrym has over 20 years of experience in design, business analysis and project management for various mineral processing industries. He is the President and Principal of Consultec Ltd., Consulting Engineers and Consultec Ukraine.

He attended University of Toronto with a B.A. Sc., in Civil Engineering in 1991 and completed a Masters in Structural Engineering in 1994. Alex also hold an M.B.A which he completed in 2003.

Between 1991 and 2003 he worked for Consultec Ltd., Consulting Engineers, responsible for the design of industrial projects such as: New 5000 t/d cement production line, St. Marys Cement, Bowmanville, Ontario, a plant upgrade of Roanoke Cement, Virginia, New Cement Terminal, St. Marys Cement, Cleveland, Ohio and Clinker storage facilities, Cemento Mexicanos, Mexico.

After completing his MBA in 2003, Mr. Ochrym became President of Consultec and acts as Principal in charge for projects as well as performing feasibility and business studies for various projects including: New Cement Production Line, Grupo Argos, Colombia, New Clinker Grinding Mill, Cemento Panamá, Panamá, and New Cement Production Line, Cemex USA, Texas.

In 2011, Mr. Ochrym started Consultec Ukraine, a consulting engineering office servicing the Ukrainian market.

Between 1998 and 2004, he was involved in a number of Ukrainian projects including being on the Board of Directors of Obukhivkiy Zavod Porystykh Vyrobitv, a building materials company in the Kyiv region.

ZENON POTICZNY, PRESIDENT, DIRECTOR M.Sc., MBA

Mr. Poticzny holds a Masters degree in Engineering and an MBA, both from the University of Toronto. Mr. Poticzny is the President of Shelton Petroleum, a junior oil and gas company listed on the NGM (Nordic Growth Market). Shelton Petroleum is actively engaged in exploration and development activities in Ukraine and Russia.

In Ukraine it has currently projects with Ukrnafta and Chornomor-naftogas.

Kashtan Petroleum is a joint venture between Ukrnafta and Shelton Petroleum (through Zhoda 2001) and has presently about 1000 barrels a day production of light crude oil from the Lelyaki field.

Shelton Petroleum also has a Joint Investment Agreement with Chornomor-naftogas for exploration and development of prospective gas properties in the Azov Sea as well as in the Black Sea.

In Russia, Shelton holds three licenses in the republic of Bashkiriya and has recently started production from two wells.

From 1991 to 1995 he was Vice President of Marketing for Landford International Ltd., an international trading and real estate development company, responsible for joint venture creation and business development in Ukraine.

From 1983 to 1989, Zenon was a process engineer and Project Manager for the Department of Energy, Mines and Resources, Canada,



PROFESSIONAL SEMINAR 3

Title: "CUCC Youth Initiative. Worth Taking a Look at?"

Where: Albion Room

Time: 11:30 am

where he worked on projects related to tar sands. He has written several reports and publications relating to oil sands and bitumen extraction processes.

In 2009, Zenon Poticzny has been awarded the Order of Merit, Class III, from the President of Ukraine.

In 2011 he has been re-elected as President of Canada Ukraine Chamber of Commerce. Canada Ukraine Chamber of Commerce is an effective and efficient association providing a central focal point for establishing and fostering Canada-Ukraine bilateral business relations.

Canada Ukraine Chamber of Commerce is recognized by all levels of government in Canada and Ukraine, by the business community in both countries and by the public in general as the facilitator agency of choice for establishing, maintaining, and monitoring bilateral business relations, trade, and investment opportunities between Canada and Ukraine.

Acted previously as a board member on TSX Venture listed companies such as Shelton Canada Corp., Innovotech Inc., and others.

Email: zenon.potoczny@sheltonpetroleum.com

Tel: 416 252 4101

Fax: 416 252 2693

MARKIAN SILECKY

Markian holds degrees in Fine Art History from UofT and a B.Eng in Civil Engineering from Ryerson. He was a member of the Canadian National Rowing Team representing Canada at the World Championships, Pan Am Games, Commonwealth Games and was Indoor Rowing Champion. After a turbulent pre Olympic Year he decided to return to Toronto engaging in politics, volunteering and completing his real estate brokers license and managing a top 10 restaurant. He calls himself a serial entrepreneur and has owned several small businesses including a furniture/art store and mortgage brokerage. Presently, he splits his time between his real estate profession and finance company."

DR. GEORGE W. FOTY (YURIJ FOTIJ)

Dentist, general practice, with special interest in total oral and cosmetic rehabilitation, bruxism behavior, and chronic head pain management. Thirty years of practice experience, including building, developing and managing dental and medical practices in Montreal and Toronto area. Currently semi retired, not engaged in active practice.



MICHAEL ZIENCHUK, MBA, CIM

Michael Zienchuk is a Chartered Investment Manager (CIM) and holds an MBA from the Richard Ivey School of Business, University of Western Ontario. Michael has been in the investment industry for over 12 years, on both the buy and sell sides working with institutional portfolio managers and retail investment advisors.

Michael has joined the UCU Wealth Strategies Team as its manager and is an investment advisor with Credential Securities. Michael's focus is on helping clients manage their wealth. His knowledge and investment experience will help clients build the right portfolio of investments to achieve their long term financial goals. Michael helps clients develop a personalized strategy that:

- Establishes financial goals.
- Determines risk tolerance.
- Chooses from a variety of high quality mutual funds, stocks, bonds and other securities.
- Builds a diversified investment portfolio, and
- Monitors investments to ensure that, as life changes, investment holdings reflect new goals

Michael works closely with his clients to develop strategies to establish, accumulate, preserve and transition their wealth.

Michael is involved in the local community and is a member of the parish council of his church. Michael spends most of his free time with his wife and three children, and enjoys bike rides, family visits and reading a good book.

If you are looking for advice or a second opinion on your investments, or would like to develop a wealth strategy, feel free to contact Michael at your convenience.

Michael Zienchuk, MBA, CIM
Investment Advisor, Credential Securities Inc.
Manager, Wealth Strategies Group, Ukrainian CU Inc.
2265 Bloor St. W., Toronto, ON M6S 1P1
Wk: 416-763-5575 xt 204
Fax: 416-761-9604
Cell: 416-705-3634
Email: mzienchuk@ukrainiancu.com
Web: www.ukrainiancu.com





DR. WALTER ZARYCKYJ

Walter Zaryckyj is Executive Director of the Center for US-Ukrainian Relations and Program Coordinator for the 'Ukraine's Quest for Mature Nation Statehood' Roundtable Series. During his tenure, CUSUR has run over forty major conferences highlighting issues related to Ukraine in places as diverse as Washington, New York, Houston, Ottawa, Kyiv, Odessa, Kharkiv, Brussels, Warsaw and Istanbul; in turn, the 'by now venerable' UA Quest RT Series has held 12 DC events featuring the likes of Sen. John McCain, Sen. Richard Lugar, Former Deputy Secretary of Defense Paul Wolfowitz and Former US NSC Advisor Dr. Zbigniew Brzezinski. Concurrently, Dr. Zaryckyj holds the rank of Adjunct Associate Professor of Social Sciences at New York University; his undergraduate and graduate work was completed at Columbia University.

<< PROFESSIONAL SEMINAR 4

Title: "The Ukrainian Diaspora as a Force Multiplier in Ukraine's Quest for Mature National Statehood"

Where: Albion Room

Time: 2:45 pm

PROFESSIONAL SEMINAR 5

Title: "Post-Graduate Survival Tips... Getting Ahead instead of Being Left Behind"

Where: Albion Room

Time: 4:00 pm

MAX TROJAN & NICHOLAS YUZWIN

PAUL M. GROD

As a volunteer, Paul has served as the National President of the Ukrainian Canadian Congress since October 2007. Prior to his election as President, Paul served as the Congress' Vice President and member of the Board of Directors since 2001. During that period Paul also served on a number of UCC National Committees including Justice, Internment and Canada Ukraine.

Paul has a strong connection to his ancestral homeland and has travelled there on numerous occasions. First as a student organizer, working with the Students Union of Ukraine to encourage young Ukrainians to vote and become involved in the political process. Later Paul coordinated a group of international experts working for the Council of Advisors to the Parliament of Ukraine. Most recently he organized and lead 500-person and later 150-person missions to observe the 2004 Presidential (Orange Revolution) and later the 2006 Parliamentary elections in Ukraine. Paul has been involved in a number of community organizations including the Ukrainian Youth Association, Ukrainian Canadian Students' Union (past President), Canada Ukraine Chamber of Commerce, Ukrainian Canadian Professional and Business Association and the League of Ukrainian Canadians.

Paul is President & CEO of Rodan Energy, a leading provider of energy management and smart grid solutions. Prior to founding Rodan, Paul was a corporate and investment banker with CIBC World Markets and most recently practiced corporate finance and M&A law with Gowling Lafleur Henderson LLP, one of Canada's largest national law firms.

He is a member of the Law Society of Upper Canada and holds a Bachelor of Political Science degree, a Bachelor of Laws degree and a Master of Business Administration degree. Paul is married and has four young children.



PROFESSIONAL SEMINAR 6

Title: "Working together for the hromada here in Canada and working toward a better future for Ukraine"

Where: Rosewood Estates Winery & Meadery

Time: 12:15 am, Saturday



ROSEWOOD ESTATES WINERY & MEADERY

Renata & Eugene Roman purchased 40 acres of land in 2000, which is now Rosewood Estates Winery & Meadery. Their goal was to start a small-batch artisanal winery and meadery. This property is located on prime Beamsville Bench terroir. Today 15 acres make up the planted vineyard; the apiary, pond, winery & production facility and forested area complete the estate.

The Estate Vineyard, named Renaceau, was planted in 2003 with vinifera grapes : Cabernet Franc, Merlot, Pinot Noir, Chardonnay, Riesling, and Semillon. A second vineyard was planted in 2007 on the Jordan bench. Small batch, terroir driven, delicious wines are produced on the estate for all to enjoy.

The Roman family has been beekeepers for 70 years. The family beekeeping tradition started in western Ukraine with Eugene's father and now his son William is actively involved. There are 250 hives located throughout the Beamsville Bench. The bees contribute in producing honey for sale, making mead and their wax is turned into candles.

PROFESSIONAL SEMINAR 6

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EUGENE ROMAN



Eugene Roman is Chief Technology Officer for Canada's largest software company Open Text based out of Waterloo, Ontario. Prior to that he spent 25 years at Bell Canada and Northern Telecom where he held various positions since graduating from University of Toronto. At Bell he was Group President – Systems and Technology.

His love of bees and wines proved to be strong and thus he and his wife, Renata, founded Rosewood Estates Winery. Here on the Beamsville Bench, he can escape the world of technology, to a certain degree, and enjoy the fruits of his labour.

He presently is Chairman of the Board of the Ukrainian Credit Union Inc. and is on the Board of Directors of the Shevchenko Foundation Canada. He has volunteered in other Ukrainian organizations including UCC Toronto. He holds a Bachelor degree of Economics and a Master of Business Administration degree from U of T. He enjoys guest lecturing at Ontario universities as McMaster and Waterloo.

RENATA ROMAN



Renata Roman PT, is the owner and manager of Clarkson Sports & Physiotherapy Clinic in Mississauga. This successful clinic focuses on orthopaedic care for clients and athletes for the past 22 years. With her husband Eugene, she founded and operates Rosewood Estates Winery and Meadery in Beamsville Ontario.

With her medical background, she started helping Dzherelo Children's Rehab Center in Lviv. She became a Board member of CCCF and presently is the president. The interest in sports has allowed her to be the physiotherapist for the National Ukrainian Olympic team and Figure Skating team. Working on the UCC executive she has taken on a role of UCC Sports Committee Chair. Other committee membership includes, UCC Toronto, USCAK and Canada Ukraine Chamber of Commerce.

During her spare time she enjoys gardening and crafts. Her children Krystina and William both work in the family business. She has a Bachelor degree in Physiotherapy from the University of Toronto.

BANQUET KEY NOTE SPEAKER

Title: "Growing up in the Ukrainian Culture"
Where: Liuna Station – Grand Central Ballroom
Time: 7:45 pm, Saturday

THE HONOURABLE WILLIAM J. FESTERYGA Q.C.

Date of birth December 26, 1935
 Place of birth Hamilton, Ontario
 Education: Central Secondary School, Hamilton – 1956
 McMaster University BA – 1959
 Osgood Hall Law School LLB – 1962
 WCalled to Bar – 1964

I did civil litigation until 1996 when I was appointed to Superior Court in Toronto.
 I was transferred to Hamilton in 1998 where I retired in December 26th 2010.
 Queens Counsel – December 29, 1976
 Specialist in Civil Litigation 1988 and recertified in 1993.

Past president of : Ukrainian Professional and Business Men's Club of Hamilton
 Rotary Club Hamilton Mountain
 Hamilton Lawyer's Club
 Hamilton Medical Legal Society
 Crime Stoppers of Hamilton-Wentworth

I love to cook and paint with water colours and acrylics.

Best for last—married to Doris for over 50 years. We have three great children and three grandchildren.



YVAN BAKER

Yvan is a management consultant who works with clients to address a range of strategic challenges. He also teaches MBAs as a part-time instructor at the Schulich School of Business at York University.

Previously, Yvan was a management consultant with the Boston Consulting Group in Toronto and New York. Yvan has consulted in the public sector, energy, retail, financial services and telecommunications industries.

Previously, Yvan has also served as an Executive Assistant to Borys Wrzesnews-kyj, MP and as a member of the Bank of Nova Scotia's commercial banking group.

Yvan has had a longstanding passion for public service. He is currently the Executive Vice President of the Ontario Liberal party. He also serves on the Board of Leave Out Violence, a national charity that provides support to youth victims of violence and is a member of the Emerging Leaders Network.

Yvan has served in a number of leadership roles in the Ukrainian Canadian community. Most recently he was President of UCC – Ontario Provincial Council and VP, External at UCC - Toronto.

Recently, Yvan traveled to Rwanda where he trained social entrepreneurs leading projects to address issues such as lack of access to water, domestic violence, prostitution and the spread of HIV/AIDS.

Yvan holds an MBA from the Tuck School of Business at Dartmouth College where he was student body president. He also holds a Bachelor of Business Administration from the Schulich School of Business at York University. He is fluent in English, French and Ukrainian.



STRATEGIC PLANNING SEMINAR

Title: "Strategic Planning Session"
Where: Albion Room
Time: 1:30 am, Sunday

OUTGOING SUSK NATIONAL EXECUTIVE

2011–2012



OLENA KIT

Position: President
Hometown: Hamilton, Ontario
University: McMaster University
Year and Field of Study: 4th year
Arts and Science & Linguistics



DANIEL KOSTRUBA

Position: Executive Vice President
Hometown: Mississauga, Ontario
University: University of Western Ontario
Year and Field of Study: 4th year
Management & Medical Sciences



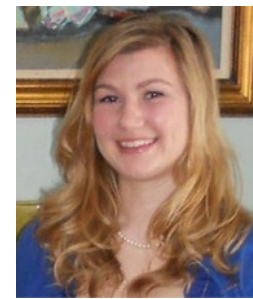
STEPHAN BOCIURKIW

Position: Vice President Finance
Hometown: Edmonton, Alberta
University: University of Alberta
Year and Field of Study: 5th year
Marketing



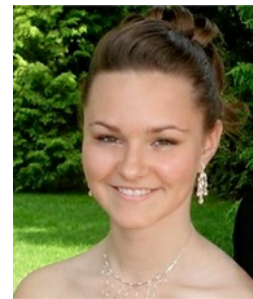
MILA LUCHAK

Position: Vice-President West
Hometown: Sherwood Park, Alberta
University: University of Alberta
Year and Field of Study: 4th year
Nutrition



DEANA DROZDOWSKY

Position: Vice-President Central
Hometown: Toronto, Ontario
University: University of Western Ontario
Year and Field of Study: 4th year
Medical Sciences



TAMARA CARIS

Position: Vice-President East
Hometown: Ottawa, Ontario
University: University of Ottawa
Year and Field of Study: 3rd year
Commerce & International Management



NADIA DEMKO

Position: Secretary
Hometown: Winnipeg, Manitoba
University: McGill University
Year and Field of Study: 2nd year
Neuroscience



MIKE HRYCAK

Position: External Relations Director
Hometown: Hamilton, Ontario
University: McMaster University
Year & Field of Study: 4th year
Political Science



AUGUSTINE KRAWCHENKO

Position: Internal Relations Director
Hometown: Hamilton, Ontario
University: McMaster University
Year and Field of Study: 3rd year
Political Science & Eastern
Religious Studies



LARISSA VOLINETS SCHIEVEN

Position: Project Director
Hometown: Toronto, Ontario
University: Carleton University
Year and Field of Study: 4th year
Journalism & Religion



ANDA HIRCEAGA

Position: Media Director
Hometown: Windsor, Ontario
University: University of Ottawa
Year and Field of Study: 4th year
Communication & Business



ROMAN STOROSHCHUK

Position: Alumni Director
Hometown: Calgary, Alberta
University: University of Calgary
Year and Field of Study: 4th year
Political Science



DANYLO KORBABICZ

Position: Past President
Hometown: Toronto, Ontario
University: Carleton University
Year and Field of Study: B.A.
Political Science (Honours)

CONSTITUTION

I	PRELIMINARY	X	COMPETENCE OF THE EXECUTIVE
II	STATUS	XI	TERMS
III	FINANCIAL STATUS	XII	PROVISIONS OF QUORUM
IV	MANDATES & OBJECTIVES	XIII	RENUMERATION
V	MEMBERSHIP	XIV	DISSOLUTION & INACTIVITY
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I. PRELIMINARY

There shall be one name to this organization;

1. The name of this organization will be the "Ukrainian Canadian Students' Union". Ця організація є під назвою „Союз Українського Студентства Канади”. Cette organisation tombera sous le nom «Union des Étudiants Ukrainiens Canadiens»;

Abbreviations for the name of this organization are to be as follows;

2. (UCSU) in English;
3. (СУСК) по-Українськи;
4. (UEUC) en Français.

II. STATUS

The Ukrainian Canadian Students' Union is;

1. An organization established at the first Congress of Ukrainian Students in Winnipeg, Manitoba on December 26-27, 1953 under the patronage of the Ukrainian Canadian Committee (UCC).
2. A member of the Ukrainian Canadian Congress (UCC) and is recognized as the national representative organization for Ukrainian Canadian students.
3. A member of the World Conference of Ukrainian Students (CeSUS) - The co-ordinating body of Ukrainian student organizations throughout the world.
4. A member of the Ukrainian World Congress - The co-ordinating body for Ukrainian organisations outside the borders of Ukraine.
5. An organization member and recognized by The Federation of Ukrainian Student Organizations of America.

III. FINANCIAL STATUS

The Ukrainian Canadian Students' Union is a non-profit organization;

1. Excess net income available at the end of the year shall be carried into the next year;
2. Neither issue of shares nor payment of dividends or premiums shall be made.

IV. MANDATES & OBJECTIVES

1. To uphold and promote the Ukrainian language;
2. To organise, and represent the Member Organizations of the Ukrainian Canadian Students' Union, along with other Associate Member Organizations as an organised body;
3. To promote Ukrainian and Ukrainian Canadian studies;
4. To promote awareness of Ukrainian and Ukrainian Canadian culture;
5. To provide a structure for intra/inter group relations;
6. To foster cooperation and understanding among Ukrainian Canadian students' Member Organizations and other Associate Member Organizations as well as non-members;

7. To participate in and encourage the development of the Ukrainian-Canadian community which abides by the rule of law and democratic and humanitarian principles;
8. To educate and inform Individual Members and non-members about issues relevant to the Ukrainian-Canadian community;
9. To coordinate and initiate activities for persons in order to promote Ukrainian culture;
10. To organise conferences, tours, ethnic events, study groups and exhibits which further the objectives of the Ukrainian Canadian Students' Union.

V. MEMBERSHIP

A Member Organization is a Ukrainian Student Organization who agrees to abide by the constitution of the Ukrainian Canadian Students' Union, whose fees are paid in full. Ukrainian Student Organization's consist of Individual Members. There are two (2) classes of membership for Member Organizations, "Full" and "Associate". The terms of membership are as follows;

1. Membership in the Ukrainian Canadian Students' Union is open to all Ukrainian Student Organizations;
2. Membership application will commence upon receiving a formal written request for membership, or during a membership drive;
3. Criteria for eligible organizations for membership to the Ukrainian Canadian Students' Union are as follows:
 - a. For Full Membership, the applying organization must consist of Individual Members enrolled in Canadian post-secondary institutions, who support the mandate and objectives of the Ukrainian Canadian Students' Union;
 - b. For Associate Membership, the applying organization is established outside Canadian borders, or whose membership does not consist of Students enrolled in Canadian post-secondary institutions may still apply for Associate Membership. However, Associate Membership will have absolutely no voting privileges if granted membership to the Ukrainian Canadian Students' Union;
 - c. In all cases Member Organizations or an Associate Member Organization must be democratically governed with an executive responsible to it's membership
4. Before membership is granted to an organization the applying organization shall:
 - a. Provide a copy of the organizations' Constitution to the Ukrainian Canadian Students' Union Executive;
 - b. Provide an accurate list of their Executive members along with their positions on the Executive;
 - c. Provide a list of the organization's membership including:
 - i. Full Names
 - ii. Email addresses
5. Where an applicant organization for membership to the Ukrainian Canadian Students' Union has fulfilled the criteria as per V.2-4. of this Constitution; the Ukrainian Canadian Students' Union Executive may conditionally accept this applicant organization as a Member Organiza-

tion or Associate Member Organization of the Ukrainian Canadian Students' Union;

- a. Pending a two month probation during which the aspiring organization must appoint a Ukrainian Canadian Students' Union representative, and;
 - b. Pay its membership fee for that academic year;
6. All Full Member Organizations in good standing of the Ukrainian Canadian Students' Union have voting privileges at all Ukrainian Canadian Students' Union Congresses, and Extraordinary Congresses;
 7. The Executive will establish the membership fee annually;
 - a. The fee for one year may not be less than 1 \$ Canadian per Individual Member of the Member Organizations' membership.
 - b. The fee shall be ratified by the Ukrainian Canadian Students' Union Congress if greater than 1 \$ Canadian;
 8. Member Organizations may withdraw their membership at any time from the Ukrainian Canadian Students' Union;
 - a. By filing a declaration of withdrawal and giving proper prior notification to the Executive of the Ukrainian Canadian Students' Union;
 - b. Dissolving the organization;
 - c. Membership fees are non-refundable;
 9. Memberships expire on September 30th of the subsequent year;

VI. ELECTIONS

All Ukrainian Canadian Students' Union Individual Members of a Member Organization may run for any Executive position when elections are held under the following terms;

1. Any Individual Member may run for election to the Ukrainian Canadian Students' Union Executive, if that Individual Member Organization, and;
 - a. The Individual Member is a student at a Canadian post-secondary institute and has not received a degree or diploma from a post-secondary institution, unless that person is enrolled in a further degree or diploma program at a Canadian post-secondary institution.
2. No Individual Member may hold more than one executive position at the same time;
3. The candidates for the executive positions of President and Vice-President Finance must;
 - a. Have one full year of previous experience on the Executive;
 - b. Have registered in a degree or diploma program at a post-secondary institution in Canada for the subsequent academic year, as defined by the candidate's post-secondary institution calendar;
 - c. Must be fully aware of issues relevant to the Ukrainian-Canadian community in Canada and beyond;

VII. ELECTION PROCEDURE

The Ukrainian Canadian Students' Union Annual and Extraordinary Congresses shall follow proper Parliamentary Procedure; All Ukrainian Canadian Students' Union Member Organizations;

1. All Ukrainian Canadian Student's Union Executive are entitled to one vote per person during an Executive meeting;
 - a. With the exception of the President, who will have one additional deciding vote in a case of a tie;
 - b. During an election each member may only vote once per position;
2. All Ukrainian Canadian Student' Union Members are entitled to one vote per person during an Annual or Extraordinary Congresses
 - a. With the exception of the Presidium Chairperson, who will have one deciding vote in a case of a tie;
3. An election is won by the person receiving the simple plurality of votes; and where required a majority consists of 50% plus one (1) more votes of those present;
4. All candidates must be first nominated either by an Individual Member in attendance at the Congress, or by self-nomination;
 - a. The nomination must then receive a seconded nomination;
 - b. The nominee must accept the nomination before proceeding to the election;
 - c. Must be fully aware of issues relevant to the Ukrainian-Canadian community in Canada and beyond;
5. All elections shall be done through secret ballot;
 - a. With the exception when there is unanimous consent by all Ukrainian Canadian Students' Union members present to have an open vote;
6. All Ukrainian Canadian Students' Union Individual Members are eligible to run for any Executive position with the exception of the position of President and Vice-President Finance as per VI.3.
7. Only Ukrainian Canadian Students' Union Executive and Member Organization's Delegates will have voting privileges at a Congress;
 - a. No Delegate whose Congress registration is not paid in full will have voting privileges at the Congress;
8. The maximum number of Delegates that may be sent by a Ukrainian Canadian Students' Union Member Organization are as follow;
 - a. Three Delegates; representing the Executive of the Member Organization, and;
 - b. One Delegate for every 20 Individual Members of the Member Organization, or fraction thereof whose membership fees have been paid to the Ukrainian Canadian Students' Union;
9. Each Ukrainian Canadian Students' Union Member Organization, in good standing, in its discretion may delegate up to three of its votes to its first Delegate;
 - a. Should any Ukrainian Canadian Students' Union Member Organization send more than one Del-

egate to the Congress, any additional delegates are entitled to vote only if the total votes then held by the person(s) n does not exceed the Constitutionally set maximum allowable votes as per VII.7 of this Constitution;

10. No person representing a Ukrainian Canadian Students' Union Member organization shall delegate a right to vote at a Congress to another person;
 - a. The only exception being in the case of a delegate from one Full Member organization delegating a vote, by written proxy, to an alternate delegate from the same member organization;

VIII. CONGRESS

The Congress is the supreme legislative body of the Ukrainian Canadian Students' Union; it is the Annual assembly or, Extraordinary assembly, of the Ukrainian Canadian Students' Union;

1. The Ukrainian Canadian Students' Union Executive shall convene a Congress at least once during every calendar year;
 - a. The Executive shall give written notice to all Ukrainian Canadian Student's Union Member Organizations of the date and place the Congress is to be held, no less than less than two (2) calendar months prior to the date of the Congress, and;
 - b. Should the Ukrainian Canadian Students' Union Executive be incapable of calling a Congress as per VIII.1.a. of this Constitution an ad hoc Congress committee composed of the Presidents of at least half the Ukrainian Canadian Students' Union Member Organizations may call a Congress and set its agenda;
 - c. Upon the written request of a minimum one-third of all Ukrainian Canadian Students' Union Member Organizations, the Executive shall call an Extraordinary Congress and set its agenda.
2. The agenda at every Annual Congress shall include at least;
 - a. Reports from each of the Executive members;
 - b. Reports from any existing committees;
 - c. Reports from each Ukrainian Canadian Students' Union Member Organization;
 - d. An audited financial statement;
 - e. Resolutions;
 - f. Constitutional Amendments, and;
 - g. Ukrainian Canadian Students' Union Executive Elections;
3. The Annual Congress shall consist of The Ukrainian Canadian Students' Union Executive where every Executive Member is a Delegate, Member Organization's Delegates, Alternative Delegates, Associate Member Organization's Observers and Guests;
 - a. A Member Organization "Delegate" is;
 - i. A member in good standing of a Ukrainian Canadian Students' Union Member Organization;
 - ii. Authorized by that Member Organization to attend the Congress as the organization's

- representative;
- b. An "Alternative Delegate" is;
 - i. An Individual Member in good standing of a Ukrainian Canadian Students' Union Member Organization;
 - ii. Authorized by that Member Organization to attend the Congress as the organization's representative to take the place of any of the organization's Delegates unable to participate in the Congress;
- c. An "Observer" is;
 - i. any person who is in attendance at the Congress and is not a Delegate or Alternate Delegate;
 - ii. A member in good standing of a Ukrainian Canadian Students' Union Associate Member Organization;
- d. A "Guest" is;
 - i. Any observer who has been officially invited by the Executive to attend the Congress;
4. At the outset of the Congress, The President, or the Vice-President, or designate when the President is not available shall chair the election from among Delegates;
 - a. A Presidium, composed of a Chairperson, Vice-Chairperson and two (2) Secretaries;
 - i. The Presidium is responsible to conduct the Congress proceedings;
 - b. A Nominations Committee;
 - i. The Nomination Committee is responsible to prepare a list of candidates for election to the Ukrainian Canadian Students' Union Executive for the subsequent term of office;
 - c. A Verifications Committee;
 - i. The Verification Committee is responsible to verify that each Member Organization has only the Constitutionally permitted number of Delegates and that these Delegates are bona fide Delegates;
 - d. A Constitutional Committee;
 - i. The Constitutional Committee is responsible to prepare the text of all proposed Constitutional changes, if any, to the Congress;
 - e. A Resolutions Committee;
 - i. The Resolution Committee is responsible to prepare the text of any Congress resolutions for the consideration of the Congress;
 - f. An Auditing Committee;
 - i. The Auditing Committee is responsible to audit the financial records and report of the preceding Vice-President Finance, and;
 - g. Any other committee which the Congress may deem necessary;

IX. EXECUTIVE

The Ukrainian Canadian Students' Union Executive is composed of;

1. A President, a Vice-President, a Vice-President Finance, up to five (5) Regional Vice-Presidents, an Internal Relations

Director, an External Relations Director, a Secretary, a Media Technician, a Project Director, an Alumni Director, and an Immediate Past-President;

- a. Regional Vice-Presidents are elected by the Congress, where each Regional Vice-President represents Ukrainian Student Member Organizations in a geographical area, as defined by the Annual Congress of Extraordinary Congress;
2. Should there be any vacant positions on the Executive, with the exception of that of the President, an election will be held at the next executive meeting;
 - a. If there is no Executive meeting for more than eight (8) weeks, then the President shall appoint an Individual Member to fill the vacant Executive position and to serve the rest of the term;
 - b. If a vacancy of the Executive position of President occurs, then the position shall be filled by the existing Vice-President;
3. If an Executive member has not fulfilled their duties, or has not been active in the Ukrainian Canadian Students' Union for a period of time exceeding two (2) months without a valid reason, or prior formal notification to the Executive;
 - a. The executive position may be vacated by putting the matter to a two-thirds (2/3) majority vote of the Executive;
4. The Executive, subject to budgetary constraints, may employ any professional staff the Executive deem necessary to fulfill the objects outlined as per Article X.

X. COMPETENCE OF THE EXECUTIVE

The President's responsibilities are designated as follows;

1. All overseeing activities of the Ukrainian Canadian Students' Union;
2. Is responsible for the management of the Ukrainian Canadian Students' Union, and shall
 - a. Coordinate all Executive members;
3. Is responsible for all Ukrainian Canadian Students' Union affairs;
4. Calls and Chairs all Executive meetings;
5. Represents the Ukrainian Canadian Students' Union to the public as an official spokesperson;
6. Serves as an official representative to any formal organization;
 - a. This includes serving as an official representative to; The Ukrainian Canadian Congress (UCC), The World Conference of Ukrainian Students (CeSUS), The Ukrainian World Congress, and The Federation of Ukrainian Student Organizations of America.
7. May delegate any one of the Executive position's responsibilities or tasks to any other Executive Member;
8. Gives a clear direction as to the activities and direction of the Ukrainian Canadian Students' Union;
9. Is responsible for briefing all Executive members with respect to their duties, and;
10. The President must have financial signing authority;

Whereas the Vice-President's responsibilities are designated as follows;

11. Is responsible for assisting the President in fulfilling duties of the President when the President is unable to do so, and;
12. Is responsible to coordinate, organise, and maintain contact with all Ukrainian Canadian Students' Union member organizations, coordinating all actions and activities with the Regional Vice-Presidents;

The Vice-President Finance's responsibilities are designated as follows;

13. Is responsible for all Ukrainian Canadian Student's Union funds; and;
 - a. Keep an accurate financial record using generally accepted accounting principles;
14. Is responsible for drafting a budget for the Ukrainian Canadian Students' Union fiscal year and be responsible for its realization;
15. Is responsible to propose a budget for various events;
16. Is responsible for setting a budget with, and for all Executive members;
17. Is responsible for all Ukrainian Canadian Students' Union subsidy plans, and grant applications;
18. Is responsible to keep all funds at a legal, financial institution;
19. Is responsible to present a completed final financial report to the Ukrainian Canadian Students' Union Congress delegates and to the auditing committee for examination at the Congress or by the auditing committee;
20. Is responsible for collecting membership fees, and;
21. The Vice-President Finance must have financial signing authority;

The Regional Vice-President's responsibilities are designated as follows;

22. Is responsible to coordinate Ukrainian Canadian Students' Union activities in a given geographical region of Canada where deemed necessary; and
23. Is responsible for communication between Ukrainian Canadian Students' Union member organizations within their designated region, and the Ukrainian Canadian Students' Union Executive;

The Internal Relations Director's responsibilities are designated as follows;

24. Is responsible for the management of communication within the Ukrainian Canadian Students' Union;
25. Is responsible for all Internal affairs within the Ukrainian Canadian Students' Union;
26. Is responsible for understanding the Ukrainian Canadian Students' Union constitution;
27. Is responsible to investigate any internal formal grievances within the Ukrainian Canadian Student's Union;
28. Is responsible for initiating, encouraging, and coordinating social and cultural activities geared towards Ukrainian Canadian Students' Union members; and;
29. Is responsible to help orientate and integrate Mem-

ber Organizations of the Ukrainian Canadian Students' Union who are in their 1st year of membership;

The External Relations Director's responsibilities are designated as follows;

30. Is responsible for the management of communication with all Ukrainian and non-Ukrainian organizations;
31. Is responsible to maintain communications with other Ukrainian and non-Ukrainian organizations;
 - a. Responsible to ensure that each Member Organization is aware of the new Executive after elections;
 - b. Responsible to ensure that each Member Organization is aware of the Ukrainian Canadian Students' Unions' activities;
 - c. Responsible to ensure that a representative and/or greeting is dispatched to other organization's national congress/convention(s) as directed by the Executive;
32. Is responsible for maintaining liaison with the community and its activities;
33. Is responsible to maintain contact with all levels of government;
34. Is responsible for coordinating all actions and activities with Ukrainian community and other organizations;
35. Is responsible to investigate any external formal grievance relevant to the Ukrainian Canadian Students' Union;
36. Is responsible for initiating, encouraging, and coordinating social and cultural activities geared to all non-Ukrainian Canadian Students' Union Member Organizations;
37. Is responsible for compiling an access list of resource people in the press, media and/or community, and;
38. Is responsible for the acquisition and distribution of all promotional materials; and;
39. Is responsible to provide information about the Ukrainian Canadian Students' Union and its activities to students attending High Schools, Universities and other post-secondary institutions in Canada;

The Secretary's responsibilities are designated as follows;

40. Is responsible for the Ukrainian Canadian Students' Union Executive meeting minutes; and
 - a. Make the minutes available to all Ukrainian Canadian Students' Union Member Organizations;
 - b. Must appoint a person from the Executive to take minutes in their absence;
41. Is responsible to record ingoing and outgoing correspondence;
42. Is responsible to keep and maintain the archive of all past, and present Ukrainian Canadian Students' Union activities and Member Organizations membership list;
43. Is responsible to keep and maintain an accurate, and up-to-date membership list of Member Organizations and their memberships;
44. Is responsible for understanding the Ukrainian Canadian Students' Union constitution; and
 - a. Making the Constitution available to all Ukrainian Canadian Students' Union Member Organizations;
45. Is responsible for informing executive members of all meetings and important decisions in their absence, and;
46. Is responsible for maintaining adequate office supplies.

The Media Director's responsibilities are designated as follows;

47. Is responsible for a functioning Ukrainian Canadian Students' Union Website, and;
48. Is responsible to produce a regular publication/newsletter (Студент/Student), and any other publications deemed necessary by the Ukrainian Canadian Students' Union Executive, or by the Congress;
49. Is responsible to update the web site at least once (1) every two (2) months;
 - a. Construct and maintain a web page that informs members of the Ukrainian Canadian Students' Union about the constitution, mandates, executive members, and upcoming Member Organization events; and;
50. Is responsible to aid the Ukrainian Canadian Students' Union Executive maintain communication with Member Organizations;

The Project Director's responsibilities are designated as follows;

51. Is responsible to co-ordinate all Ukrainian Canadian Students' Union Projects;
52. Is responsible for initiating, encouraging and coordinating social activities;
53. Is responsible for ensuring that members of the Ukrainian Canadian Students' Union Executive, and Committees of the Executive are informed of all Ukrainian Canadian Students' Union projects;

The Alumni Director's responsibilities are designated as follows;

54. Is responsible to organise and maintain liaison with Ukrainian Canadian Students' Union alumni; and
55. Is responsible to gather and aid the Secretary in the maintenance of the Ukrainian Canadian Students' Union archive;

The Immediate Past-President's responsibilities are designated as follows;

56. Is the outgoing President of the Ukrainian Canadian Students' Union of the immediately preceding term of office;
57. Is responsible to provide advice to the Ukrainian Canadian Students' Union Executive on all UCSU matters, and;
 - a. Acts as a liaison and provides an organizational continuity with the previous year's Executive;
58. Has no voting privileges at Executive meetings;

XI. TERMS

The Ukrainian Canadian Students' Union Executive shall fulfill the mandates and objectives outlined in Article IV of the Ukrainian Canadian Students' Union Constitution to the best of its ability;

1. Annual elections will be held during the Ukrainian Canadian Students' Union Congress, or at the Extraordinary Congress;
 - a. Unless the President of the Ukrainian Cana-

dian Students' Union at the time defers the time of the elections with two (2) week's prior written notice, due to extraordinary circumstances, which must be approved by the Executive in advance;

2. All elected positions are active from inception to the following elections;
3. All elected positions are bound by the resolutions passed at all Annual and Extraordinary Congresses;
4. The Vice-President Finance and any other Executive Members having signing privileges, must notify the financial institution with whom they do business, formally in writing, of their absolution and loss of privileges, within one week of the election of the new Executive, or upon resignation from their position;
 - a. They must transfer signing privileges to the newly elected Executive;
5. The newly elected Ukrainian Canadian Students' Union Executives shall assume their responsibilities immediately at the conclusion of the elections;
6. The elected Executive will hold their positions until the conclusion of the election the subsequent year, or until they resign, or are removed from office, and;
7. Immediately following elections, the entire outgoing Executive shall remain as ex-officio members, active advisors, with no voting privileges during Executive meetings.

XII. PROVISIONS FOR QUORUM

Quorum for Executive meetings shall be the President, or the Vice-President, or designate when the President is not available and at least 50% of Executive Members, to make a decision, and; Quorum for an Annual Congress or Extraordinary Congress is 51% of the delegates registered at the Congress.

XIII. REMUNERATION

No Executive member shall receive remuneration for their service as an Executive Member. The Executive may vote to reimburse any individual for legitimate expenses incurred on behalf of the Ukrainian Canadian Students' Union. Only when authorized by the Vice-President Finance and only after a motion has been passed by the Executive shall any Individual Member of the Ukrainian Canadian Students' Union receive remuneration for their expenses;

XIV. DISSOLUTION & ACTIVITY

In the event of the dissolution of the Ukrainian Canadian Students' Union;

1. Its assets shall be deposited with the Ukrainian Canadian Congress, for the purpose of funding a future national Ukrainian Canadian student organization.
2. Any permanent records or artefacts of significant historical note shall be left in the custody of the National Archives of Canada or such other organization as the Ukrainian Canadian Students' Union designates; to hold in trust until the Ukrainian Canadian Students' Union is

revived; or to the Ukrainian Canadian Congress;

XV. IMPEACHMENT

Grounds for impeachment shall consist of any action that contravenes this constitution, or any municipal, provincial, or federal laws.

Any member of the Executive may be impeached from office when;

1. Ten Individual Members in good standing of the Ukrainian Canadian Students' Union call for a Special Executive meeting when there is a written request submitted to the Executive;
2. Two-thirds (2/3) majority vote of all Executive Members of the Ukrainian Canadian Students' Union is required for an Executive member to be impeached from office;
3. Prior to a vote of impeachment from the Ukrainian Canadian Students' Union, the concerned Executive Member may speak on their behalf.

Any Member Organization may be expelled from the Ukrainian Canadian Students' Union for the current session for any action that contravenes the concerned Member Organizations constitution, this constitution, or any municipal, provincial, or federal laws, when;

1. Ten Individual Members in good standing of the Ukrainian Canadian Students' Union may call for a Special Executive meeting when there is a written formal request submitted to the Executive;
2. The Executive shall submit in writing to all Member Organizations no later than two (2) weeks before the set date of the Special Executive meeting;
 - a. Advising of the intention to expel the concerned member organization;
 - b. The reason(s) to expel the concerned Member Organization from the Ukrainian Canadian Students' Union;
3. Two-thirds (2/3) majority vote of all Executive Members of the Ukrainian Canadian Students' Union is required;
4. Prior to a vote of expulsion from the Ukrainians Canadian Students' Union, the concerned Member Organization may speak on their behalf.

XVI. MEETINGS

Executive meetings will;

1. Be called with five (5) days notice to the date of the meeting;
2. Have an agenda made available to all Executive Members for each Executive Meeting;
3. Be chaired by the President, or the Vice-President, or designate when the President is not available, and;
4. Have a minimum of one (1) Executive Meetings per academic month;

Special Executive Meeting will;

5. Be called with one (1) day notice to the date of the meeting;

6. Have an agenda made available to all Executive Members for each Executive Meeting;
7. Be chaired by the President, or the Vice-President, or designate when the President is not available;

XVII. CONSTITUTIONAL AMMENDMENTS

Amendment to the Constitution must be made as follows;

1. A written copy of all proposed amendment(s) shall be submitted to the Ukrainian Canadian Student's Union Executive no later than two (2) weeks prior to the convening of a Ukrainian Canadian Students' Union Congress or Extraordinary Congress;
2. The Ukrainian Canadian Students' Union Congress or Extraordinary Congress shall consider constitutional amendments that;
 - a. Have been edited for style by the Congress Constitutional Committee;
3. Constitutional amendments must be;
 - a. Voted on only at the Ukrainian Canadian Students' Union Congress, or at an Extraordinary Congress;
4. All Individual Members of the Ukrainian Canadian Students' Union have the right to review proposed amendments;
 - a. The Executive shall submit a written copy of all proposed Constitutional amendment(s) to all Ukrainian Canadian Students' Union Member Organizations no later than one (1) week prior to the convening of the Congress;
5. The Executive will review any proposed amendments and will vote to recommend or not recommend the amendment to the Congress; and;
 - a. A two-thirds (2/3) majority vote of the Ukrainian Canadian Students' Union Delegates present at the Congress or Extraordinary Congress is required to pass an amendment to the constitution.

XVIII. RULES OF ORDER

The governing rules of the Ukrainian Canadian Students' Union Meetings are;

1. In the latest edition of Robert's Rule of Order, and;
 - a. Are to be implemented in all cases to which they are applicable and not inconsistent or infringing with the Ukrainian Canadian Students' Union Constitution;

AMENDMENTS

- Constitution and amendments prepared by Marco Jacuta on the 15th day of January, 2008, in Edmonton, Alberta, Canada.

- Amendments prepared by Tamara Mischna & Andrew Wodoslawsky on the 16th day of February, 2009, in Toronto, Ontario, Canada.

- Constitution and amendments prepared by The Constitutional Amendments Committee on the 12th day of February, 2010, in Edmonton, Alberta, Canada.

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THANK YOU!

The Ukrainian Canadian Students' Union acknowledges and extends our sincere appreciation to the following organizations for their support of the 54th National SUSK Congress.

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